Now Hiring: Fire Chief

Join a team that prioritizes public service and where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, approaching challenges with a solution-focused mindset, demonstrating a commitment to respect in all we do and a focus on safety for employees and all those we serve. If you share these values and are ready to contribute to a dynamic organization, we encourage you to consider this opportunity.

Job Posting:	#26-17	Status:	Permanent, Full-time
Posting Closes:	May 12, 2026, at 4:00 p.m.	Schedule:	35 hours/week (7 hours/day)

Working within the Fire Services department and reporting to the General Manager, Community & Development Services Division, the Fire Chief provides executive leadership, direction, and oversight for Parkland County's Fire Services and Emergency Communications Centre (ECC), including 911 call answer, fire dispatch, and operational communications. The position is accountable for all fire operations including emergency response delivery, life-safety programs, Safety Codes compliance, and long-term strategic planning. The Fire Chief leads major emergency management responsibilities for Parkland County and the Summer Villages and provides authoritative advice to Council, CAO, and partner agencies on public safety and emergency management.

The ideal candidate for this position will have the following:

- A Bachelor's Degree in Fire Service Administration, Public Administration, Business Administration, Emergency Management or related discipline.
- A minimum of eight (8) years of demonstrated executive-level leadership with strong business acumen, supporting effective strategic planning, resource allocation, and performance oversight across complex fire, emergency response, and communications operations.
- Graduate-level education in leadership, public safety, or emergency management with professional development in adult education, Safety Codes, wildland fire behaviour, and/or emergency communications is considered an asset.
- Meet all minimum requirements as follows:
  - NFPA 1001 Firefighter II; NFPA 1002 Pump & Aerial; NFPA 1021 Fire Officer I & II (III preferred); NFPA 1031 Fire Inspector I & II; NFPA 1033 Fire Investigator; NFPA 1041 Fire Instructor II; Standard First Aid with CPR.
  - Safety Codes Officer Fire Group B, C, and E (preferred).
  - Incident Command System 400, Incident Command, Operations Section Chief.
- Skilled in analyzing operational, financial, and technical information and presenting it clearly to multiple audience levels, including Council, senior leadership, partner agencies, and the public.
- Highly capable communicator and presenter who can synthesize complex subject matter into accessible, accurate, and compelling briefings tailored to both technical and non-technical parties.
- Advanced understanding of emergency communications technology, including Next Generation 9-1-1 (NG911) systems, IP-based call routing, and the telecommunications networks that support 9-1-1 call management. Proficient with Computer-Aided Dispatch (CAD) platforms, dispatching workflows, and integrated communications software used in modern Emergency Communications Centres.
- Skilled in evaluating, implementing, and overseeing mission-critical systems, ensuring reliability, interoperability, cybersecurity, and compliance with provincial and national standards.

Requirements:

- Ability to primarily work in-person at the Acheson Fire Station – 11350 274 St., Acheson, AB.
- A valid class 3 driver's license with Q endorsement and satisfactory commercial driver's abstract provided upon hire.
- A satisfactory Criminal Record Check with vulnerable sector screening is required upon hire, excluding candidates under the age of 18 and current Parkland County employees.
- Must be legally eligible to work in Canada.

In addition to an organizational priority for employee well-being, satisfaction and development, including access to an on-site gym, an Employee Family Assistant Program, free on-site counselling services, a social club, a health, safety and wellness committee, and comprehensive training and development opportunities, this position will be eligible for:

Salary Range:	$161,900 to $204,800 per annum
Benefits Including:	Blue Cross Extended Health and Dental Defined Benefit Pension through LAPP Optional Pension through APEX
Work/Life Balance:	Option to join the Earned Day Off Program Vacation entitlement starting at 4 weeks per year Five (5) paid Management Days per year Personal Leave Days Birthday off with pay

Application Details:

Interested candidates are invited to apply online at parklandcounty.com/Careers. Applications will only be considered through the Parkland County website.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applicants from this posting may be considered for vacancies of the same position for up to three months after posting closure.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com.