



FCSS COMMUNITY NAVIGATOR - YOUTH

Term Position
(July 2026 – September 2027)

At Red Deer County, we're more than just a workplace – we're a community. Our team is made up of passionate, collaborative individuals dedicated to making a positive impact in our municipality and the lives of the people we serve.

Red Deer County is looking for a passionate, community-minded professional to join our team as the FCSS Community Navigator (Youth). If you believe in the power of positive youth development, meaningful relationships, and strong rural communities, this is your opportunity to lead initiatives that truly made a difference.

About the Role

Reporting to the Community Services Coordinator, you will be at the head of designing and delivering high-quality youth programs, services, and supports across the County. From coordinating dynamic youth centres and drop-in programs to building strong community partnerships, your work will empower young people, strengthen families, and support vibrant rural communities.

This role blends program leadership, collaboration, mentorship, and community development – all within the goal of improving access to supports and enriching the lives of youth in Red Deer County.

What You Will Do

In this exciting and impactful role, you will:

- Champion youth programming by designing, promoting, and delivering innovative, strengths-based programs that support healthy youth development.
- Bring youth centres to life through scheduling, organizing drop-in activities, coordinating classes, and ensuring safe, welcoming spaces.
- Mentor and support staff and volunteers, helping to foster confident leaders and engaged community members.
- Build meaningful connections with community groups, recreation and culture partners, and support agencies to enhance services for youth—especially in rural areas.
- Facilitate positive community action by bringing people together, guiding discussions, and supporting local initiatives.
- Serve as a trusted resource for youth and families, providing information, guidance, and referrals to needed social and recreational services.
- Strengthen volunteerism by recruiting, supporting, and celebrating volunteers across the County.
- Ensure high-quality service delivery through collaboration with FCSS partners, adherence to OH&S policies, and ongoing communication with County leadership.

- **Research and stay connected** with local and regional agencies, programs, and services to ensure youth and families have access to the right supports at the right time.

Every day, you'll contribute to a stronger, more connected community.

What You Will Bring

You're someone who thrives in community settings, builds positive relationships with ease, and brings energy and compassion into everything you do. You also have:

- A post-secondary certificate or diploma in a human services field (e.g., recreation, child and youth care)
- Four years of related experience, ideally with community-based agencies
- Knowledge of youth development, community resources, and rural community needs
- Experience working with youth-serving agencies
- Strong volunteer management, facilitation, and community engagement skills
- Excellent communication, relationship-building, and teamwork abilities
- The ability to work independently and maintain confidentiality
- Proficiency in MS Word, Excel, and presentation software
- A valid Class 5 driver's license and acceptable driver's abstract
- A Vulnerable Sector Criminal Record Check
- Experience in local government (asset but not required)

Additional Information

Position Type: Temporary (July 2026 – September 2027)

Department: Community Services

Hours of Work: Monday to Friday, 8:30 AM – 4:30 PM (35 hours per week)

***Some evening and weekend availability is required to support program delivery.*

Hourly Scale: \$43.63 - \$58.04

"The starting wage is determined based on the candidate's qualifications, including their education and experience, to ensure fair and competitive compensation for the position."

Application Details

Submit your cover letter and resume, quoting the position title, no later than **midnight, Sunday, May 24, 2026**, to:

HUMAN RESOURCES DEPT.

hr@rdcounty.ca

www.rdcounty.ca

Join us at Red Deer County and make a meaningful impact!

***** A full position description is available upon request. *****

Red Deer County is an equal-opportunity employer and welcomes applications from all qualified individuals, fostering a workplace that values diversity, equity, and inclusion. We thank all applicants for their interest; however, only those selected for an interview will be contacted.



Collection and Use of Personal Information: The personal information that you provide to Red Deer County is being collected for the purpose of applying for employment and may be input into an automated system to review applications and/or make recommendations. This collection is authorized by section 4 (c) of the Province of Alberta's *Protection of Privacy Act* (POPA), SA 2024, c P-28.5. All resumes, and personal information provided therein, will be managed in compliance with the privacy provisions of the Act. For questions about the collection of personal information, please contact accessandprivacy@rdcounty.ca or call 403.357.5394.