

Referee Positions (Excluded)

Job Requisition	JR-2026-93 Referee Positions (Excluded) (Open)
Job Family	Excluded
Start Date	2026-04-14
End Date	2026-07-06
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Recreation-Centre-Facility/Referee-Positions--Excluded-_JR-2026-93
Description	

Accepting applications until positions are filled. Hiring will occur on an ongoing basis throughout the posting period.

Multiple Positions Available.

Why should you consider working for us? What we do every day makes a difference and has an impact on the quality of life for our community. We have a strong learning culture and want our people to grow and succeed, and we are a diverse, inclusive and supportive workplace.

The successful candidates will monitor, enforce rules and, as required, score keep for Recreation Services sports programs and/or leagues. Applicants must have the ability to follow game play rules and instructions. The Referee ensure that participants have a positive experience and are following established rules or protocols. Work is performed under the general supervision of the Recreation Programmers. It is essential that the ideal candidate has strong interpersonal skills, is energetic and enthusiastic, is well organized plus is able to communicate effectively (verbal and written) with all levels of internal and external contacts.

The terms of employment are based on recreation programs and/or activity service delivery to meet community demand. Hours of work will be linked to specific programs and/or activities, the hours and availability of work are dependent on program and or activity registrations.

Hourly rates:

- Referee I: \$18.72
- Referee II: \$20.80

Referee I's must have experience participating in sports and understand game rules and instructions. **Referee II's** must have in depth knowledge of the sport they are refereeing, supported by a certificate of training.

Duties May Include:

- Score keep as needed
- Referee sport activities
- Enforce rules and procedures for participants
- Monitoring activities and tracking attendance
- Ensure participant welfare during all activities
- Follow procedures for handling of first aid and emergency situations
- Prepare equipment and supplies for programs
- Inspects program area and equipment (report if maintenance and repair needed)

- Act as a positive role model for co-workers and participants
- Set up and take down of equipment, etc
- Performs and partakes in other duties and activities as required and related to the program

Required Qualifications:

- Acceptable Police Information Check with the Vulnerable Sector
- Completion of Grade 9
- Experience participating in sports
- Sport specific referee (clinic and workshop) - Preferred

Required Skills and Abilities:

- Ability to understand, follow and carry out oral and written communications
- Must be able to deal tactfully and effectively with the public and co-workers
- Ability to be imaginative and flexible to ensure a fun environment for participants
- Ability to work as an effective team member
- Physical strength and ability to lift up to 25 pounds
- Stamina to occasionally stand and walk for a minimum of four hours
- Ability to maintain excellent public relations with participants
- Must have effective written and verbal communication skills

To Apply:

Please submit your resume, quoting the appropriate competition online at vernon.ca/careers by selecting "apply" and creating a candidate profile. Internal applicants are asked to apply using their worker profile.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted.

Worker Sub-Type	Temporary
Location	Recreation Centre Facility
Time Type	Part time
Locations	
Supervisory Organization	Active Living Team