

Township of Langley

Job Title:	Senior Security Analyst
Competition Number:	26-U055
Employment Type:	Regular Full-Time
Pay Rate:	\$50.13 - \$59.23 per hour (five steps, 2024 rates), plus benefits
Hours of Work:	35 hours per week; Monday to Friday, 8:30am – 4:30pm
Competition Opening Date:	May 1, 2026
Competition Internal Closing Date:	May 11, 2026
Competition External Closing Date:	May 22, 2026

Job Overview

The Township of Langley is currently recruiting for a regular full-time **Senior Security Analyst** to join our team of professionals in the Information Technology Division. Reporting to the Manager, IT Security, in this unionized position you will be responsible for supporting, maintaining, and enhancing the security of corporate network infrastructure, applications, and on-premises and cloud-based IT environments. You will participate in the development of security architecture, standards, and governance, and provide recommendations for the remediation and mitigation of cyber security risks.

Responsibilities

- Participate in the development and maintenance of enterprise-wide security architecture, standards, policies, and procedures
- Participate in cyber security investigations and activities related to response protocols
- Develop and implement annual cyber security awareness campaigns and provide cyber security awareness presentations, associated materials and online training
- Conduct compliance assessments and security reviews to ensure enterprise security standards, controls, and best practices are in place and operating effectively
- Administer and configure security technologies, including firewalls, intrusion prevention systems, web content filtering, and other protective controls
- Conduct vulnerability scanning, overview penetration testing, and develop and implement remediation and risk mitigation plans
- Provide technical guidance, support, and training to staff on cybersecurity matters, and coordinate or oversee the work of others as required

Qualifications

- Graduation from an institute of technology with a diploma in Computer Science or Information Systems and Network Security, plus considerable related experience, including network security management in a senior capacity, or an equivalent combination of training and experience
- Thorough knowledge of cybersecurity practices, tools, and technologies, including endpoint protection, intrusion detection/prevention systems, firewalls, email and web security, cloud security, and identity and access management
- Thorough knowledge of Microsoft 365 and Azure security capabilities, Microsoft Entra ID, Active Directory, MFA, Conditional Access, privileged access controls, and role-based access control
- Thorough knowledge of network security principles and technologies, including segmentation, TCP/IP, routing, switching, VPNs, wireless security, DNS, and DHCP
- Considerable knowledge of PKI, encryption, tokenization, vulnerability management, penetration testing, threat modeling, risk assessment, and incident management
- Ability to establish and maintain effective communication with a variety of internal/external contacts and provide advice, information, and assistance as required
- Ability to communicate effectively both orally and in writing, and to develop, present, and deliver training material to others
- Security-related certifications such as SSCP, CompTIA Security+, AZ-500, CISSP, or CEH are considered assets

Required Certifications/Licenses

Candidates **must** have the following valid and **current** certifications/licenses (must be valid at the time the posting closes) and these **must** be attached with your application.

- BC Class 5 (full privilege) Driver's License. You must include with your application a current **Personal Driving Record (select the 5-year option if obtaining online)** that has been obtained within 6 months of the closing date. To obtain a copy of your **Personal Driving Record**, please contact ICBC directly or the driving authority where you reside. Please note that a copy of your Driver's License and the Driver Factor Report **will not** be accepted.

Applications without the attached required documents above will be deemed incomplete and may not be considered. Please title your attachments with the number of this competition and have these documents ready to upload when you apply.

Apply Now

Visit tol.ca/careers to apply for this exciting career opportunity in a growing community. The Township of Langley is an equal opportunity employer.

We appreciate all applications; however, only short-listed candidates will be contacted for an interview.