



**Located in the heart of Southwestern Ontario, Norfolk County is where big vision meets unlimited potential.**

As one of Ontario's largest single-tier municipalities and home to over 70,000 people, Norfolk is bold, diverse, and proudly local - a municipality that thrives on innovation, collaboration, and connection. Here, you'll find endless opportunities to grow your skills, expand your ideas, and shape your career.

**Big vision. Real opportunities. Unlimited potential. That's Norfolk.**

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In the role of either **Junior Development Technologist or Development Technologist** you will review and coordinate municipal servicing for development applications, ensuring water, sewer, drainage, and road systems meet standards. You'll conduct site inspections, support approvals, and collaborate with developers and staff to deliver compliant, well-planned infrastructure that supports safe, sustainable community growth.

**Posting #:** CUPE 43.26 (2 vacancies)

**Status:** Permanent Full Time

**Hours Worked per Week:** 40

**Employee Group:** CUPE Local 4700

**Wage Band:**

Development Technologist (\$32.87 to \$41.09 per hour) **OR**

Junior Development Technologist (\$31.45 to \$39.26 per hour) (under review)

**Note:** If hired as a Junior Development Technologist, the successful candidate would have the ability to progress into the Development Technologist once probation is completed and all the required qualifications are met.

**Location:** Simcoe, Gilbertson Administration Building is office location combined with site work based on operational requirements and the possibility of a flexible work arrangement.

**Posting Period:** June 15, 2026 to June 29, 2026

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For more information on our opportunity and the application process please follow the link below. Best accessed through Google Chrome or Microsoft Edge:

<https://apply.workable.com/j/8703323034>

- If you are electing to include a cover letter, the cover letter and resume must be uploaded as 1 file.
- Ensure the file extension for your document is .doc, .docx or .pdf

Find out more information about Norfolk County here: [Employment at Norfolk County - NorfolkCounty.ca](https://www.norfolkcounty.ca/employment)

The Corporation of Norfolk County is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Successful applicants are required to provide the Employer with a current Criminal Record Check, including a Vulnerable Sector where required and verification of education.

In accordance with the *Employment Standards Act 2000*, *Working for Workers Act 2024*, we do not utilize AI for the purpose of screening, assessing, or the selection of candidates,

Thank you for your interest in this position. Only those to be interviewed will be contacted.

