

Equipment Operator III – Solid Waste Operations (Permanent, Full-Time) - 1894

Revised Close Date:

May 13, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody everyday. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you passionate about making a difference in your community? As a **permanent, full-time Equipment Operator III in Solid Waste Operations**, you'll play a vital role in keeping Kamloops beautiful, safe, and sustainable! We're looking for skilled operators who take pride in their work, value safety, and enjoy being part of a team that supports the day-to-day life of our city. If you love working outdoors, operating equipment, and making an impact you can see every day — this is the job for you!

Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch, a history buff exploring the city's rich Indigenous heritage at the Secwépemc Museum and Heritage Park, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect. Get a sneak peek into the Kamloops lifestyle and upcoming events here – <https://www.tourismkamloops.com>

The successful candidate must have the following qualifications:

1. Completion of senior secondary school or its equivalent.
2. Valid BC Driver's Licence Class 3 with air brake endorsement.
3. Minimum of six months' previous experience in the operation of large mobile equipment (tandem), servicing and maintenance of similar equipment, and machines engaged in work in municipal streets settings.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE Local 900 position. More than one may be hired.

Hourly Rate

\$35.591

Hours & Days of Work

Monday-Friday 6:30am-2:30pm

Hours per Week

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements for each job you apply. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.