



VISION:
A city that inspires

MISSION:
Working together to
enhance the quality of
life for all residents

VALUES:
Sustainability,
Inclusivity, Innovation,
Accountability,
Excellence, Bilingualism

WATERSHED PROTECTION COORDINATOR

Water Supply and Treatment - Job # P1434

CLOSING DATE: MAY 12, 2026

JOB SUMMARY:

This position reports to the Natural Resources Program Coordinator.

This position is responsible for assisting with the protection of the Turtle Creek and McLaughlin watersheds, and ensuring that all federal, provincial and municipal regulations and by-laws are respected.

The Watershed Protection Coordinator may be requested to act as a resource on various projects as required.

APPLYING FOR THIS POSITION:

The City of Moncton is an equal opportunity employer. Applicants must submit their application through an online system that can be found at www.moncton.ca/careers. We thank all applicants for their interest; however, only those invited for interviews will be contacted.

For more information, please contact the Human Resources Department at 506-877-7707 or visit www.moncton.ca/careers for information on the hiring and application process at the City of Moncton.

WORKING AT THE CITY OF MONCTON:

Moncton is a vibrant and culturally rich community. It is the first officially bilingual city in Canada, as well as one of the best places in Canada to do business. Moncton is also known as the economic, sports, tourism and entertainment hub of Atlantic Canada. City of Moncton employees strive to maintain the city's reputation as one of the best places in Canada to live, study, work and play.

This position is a unionized position. The City of Moncton offers an attractive salary and benefits package in accordance to the City Hall Employees Association / PSAC Local 60200 Collective Agreement.

[City of Moncton Salary and Wage Scale](#)

EDUCATION:

- Must have a two (2) year diploma in, chemistry, microbiology, environment, forestry, or related field.
- Must have or be willing to obtain the designation as an Environmental Inspector under the Clean Water Act.

EXPERIENCE:

- Must have three (3) years related experience in a field related to water quality management, and/or forest management, and watershed protection.
- Must obtain the appropriate training in Water Distribution as per the City's Certificates of Approval to Operate.

LANGUAGE:

- Ability to communicate effectively in both languages (oral; English and French) is required. Must meet INTERMEDIATE PLUS(2+) Level as per the Province of New Brunswick Linguistic Standards in both languages as a minimum requirement.

NOTE: In the event this competition poses difficulties in recruiting, candidates with INTERMEDIATE (2) Level English/ French language proficiency may be considered. (Candidates must meet the INTERMEDIATE PLUS (2+) Level English/ French language proficiency within 2 years).

KNOWLEDGE, SKILLS AND ABILITIES:

- Must have specialized knowledge and understanding of water quality guidelines, forestry, wildlife, and natural resources.
- Must have thorough and current knowledge of federal, provincial, and municipal law, by-laws, and policies with respect to reservoirs and watersheds.
- Must be self-motivated and show capability in program development, coordination, and delivery.
- Current and knowledgeable in best management practices associated with water quality and watershed protection, as well as forestry operations to protect water quality
- Must have strong communication skills both oral and written.
- Must have the ability to produce documents and reports using industry software (e.g., Microsoft Outlook / Word / Excel / PowerPoint, ADOBE, etc.). On-the-job training will be provided for specific software (WaterTrax, Infor, SCADA, Survey123, etc.)
- Must have demonstrated ability to write, interpret, and prepare analytical reports.

CONTACT:

- The incumbent deals with information of a technical nature. The incumbent is in frequent contact with employees at Federal and Provincial government levels to obtain or provide information.
- The incumbent also has contact with other departments to provide technical assistance when required.
- Contact with the public and other departments is also a requirement of this position.
- Media contacts may be required.

SUPERVISION:

- This position provides indirect supervision of CUPE staff and is responsible for the training and supervision of small work crews and summer students with respect to assigned duties, and acts as a supervisor when the Natural Resources Program Coordinator is not available.
- Must possess strong organizational and time management skills and be capable of working without direct supervision.
- Provide guidance to outside organizations involved with watershed projects or activities.

CONDITIONS OF WORK:

- Hours of work as per the CHEA/PSAC collective agreement with sustained periods of concentration and a high level of attention to detail and customer needs. This position is based on a forty (40) hour workweek; however, overtime may be required occasionally.
- Time will be spent in both the office and field settings (more time will be spent in the field).
- May require evening and weekend work.
- This work requires physical effort with exposure to several disagreeable conditions. There is a good working environment with occasional exposure to inclement weather.
- Occasional Hazards for this position would be considered as moderate.
- Must be amenable to working outdoors in all types of weather conditions and remote worksites.
- Must have the ability to lift 25 kg (50 pounds).
- The amount of vacation to be taken may be limited in the summer and fall periods.
- Work requires an individual with a positive attitude that reflects the best interests of the Corporation and the community at large.