
Planner 1 (Development)

DEPARTMENT:	Planning and Development	STATUS:	Regular Full Time
NO. OF POSITIONS:	1	UNION:	CUPE, Local 387
HOURS OF WORK:	35 hours per week	SALARY:	\$53.70-\$63.45 per hour plus a comprehensive benefits package

As a central hub in the Metro Vancouver area, the City of New Westminister delivers a broad spectrum of urban services to over 92,000 residents. New Westminister is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

Our Planning and Development department has an exciting opportunity for a Development Planner to guide applications through the development approvals process and to undertake multi-disciplinary work within a team environment. Under the direction of the Manager of Development Planning and the Supervisor, you will work to ensure development projects are consistent with the City's objectives and bylaws, including those related to land use, community benefits, transportation management, housing and social strategies, economic development and environmental protection. You will be working towards improvements in the development approvals process through the review and refinement of procedures and policies; managing the review of rezoning and other development applications in a timely manner; leading the negotiation of community amenities arising from projects; liaising with applicants, other City staff, professionals and the public; preparing reports and bylaw amendments; and making presentations to community groups, City advisory committees and Council.

If many of the following characteristics and qualifications describe you, we want to hear from you!

- You have a post-graduate degree in urban planning or a related discipline, with sound work experience in development planning; or an equivalent combination of training and experience.
- You are eligible for membership in the Canadian Institute of Planners.
- You have considerable knowledge of City by-laws, rules, and regulations relating to development planning.
- You have considerable knowledge of best practices in community planning particularly at the local government level.
- You have an understanding of the legal and other best practices and tools applicable to the development approvals process for mixed-use and medium to high-density developments including sustainable development principles, community engagement and project management.
- You are proficient in creating and applying urban design principles and design guidelines in the evaluation of complex development projects.
- You have sound experience in the development review process, particularly at the municipal level, from initial enquiry to Building Permit application.
- You have experience with economic, environmental, cultural and social considerations in the evaluation of development projects.
- You have experience with urban land economics, including the review of development pro formas and the use of financing growth tools such as amenity negotiations and density bonus policies.
- You have a track record of being creative and exercising sound judgment in a fast-paced work environment while managing multiple tasks and resolving conflicts.
- You are able to work proficiently on your own or as part of an interdepartmental team in moving forward assignments and/or projects in a timely and efficient manner.
- You can express ideas effectively both orally and in a written manner to a variety of audiences.
- You have the natural ability to successfully engage other employees, professionals, Council, City committees and the public, and to convey clearly, the principles and requirements of sound planning and development.
- You have the ability to work evenings and weekends as operationally required.

Apply online with your **cover letter and resume in one document** at www.newwestcity.ca/employment by **May 18, 2026**.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminister is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.

We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada.