

Deck Leader – Training Opportunity (Various Shifts and Locations) – 1912

REVISED

Close Date

May 1, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Dive into your next big opportunity!

The City of Kamloops is looking for an energetic and motivated **Deck Leader – Training Opportunity** to help lead our awesome team of lifeguards and bring our aquatic programs to life. If you love being active, thrive in a team environment, and care deeply about safety, this could be the perfect fit.

As a **Deck Leader**, you're not just supervising the pool, you're setting the vibe. You'll guide and support your team, keep safety front and centre, and help create a fun, welcoming experience for everyone who walks onto the deck. From coordinating programs to keeping operations running smoothly, your leadership will make a real impact every single day.

We're all about teamwork, respect, and creating a positive workplace where people feel supported and appreciated. You'll have the opportunity to take initiative, share ideas, and help shape how things run. Plus, with flexible shifts, this role works great around school or other commitments. If you're a certified Water Safety Instructor who's ready to lead, inspire, and keep things safe while having fun, we'd love to hear from you!

This position is open to both internal and external candidates.

****Riverside Park Beach Notes:**

- River opening/closing dates are subject to conditions (weather and water level).
- Hours and location of shift may be altered in the case of adjusted seasonal opening/closing dates.
- The employer will guarantee 4 hours/scheduled day at an alternate Aquatic facility opening/closing operational dates change.
- Successful applicant must have the ability to work at other City of Kamloops Aquatic facilities.
- **Required qualifications to work at Riverside Park Beach differ from other City of Kamloops Aquatic facilities.**

Riverside Park Beach		
Shift Name	Jun 1-26	Jun 27-approx. Aug 9
DL-RPB1	NO HOURS	Thu-Mon 12:45pm-5:45pm Fri-Sun 11:45am-6:15pm 29.5hr
DL-RPB2 <i>- must have a valid Class 5 Driver's License</i>	Mon-Fri 8:30am-4:30pm Report to CGP for Mon-Fri, will be required to drive to other operational locations on these days. 16hr	Tue-Thu 12:45pm-5:45pm Alternate DL on Thursdays Mon-Fri 8:30am-4:30pm Report to CGP for Mon-Fri, will be required to drive to other operational locations on these days. 31hr

The successful candidate must have the following qualifications: (Riverside Park Beach)

1. Completion of senior secondary school or its equivalent.
2. Minimum age of 17 years old.
3. Current Lifesaving Society Swim Instructor Certificate.
4. Current National Lifeguard (NL) Award - Pool Option.
5. Current Basic First Aid Certificate.
6. Minimum 800 hours previous experience as a Lifeguard or equivalent.
7. Ability to obtain Current Lifesaving Instructor (LSI) Certificate and Pool Operator Certificate Level I by the end of training term.
8. Successful completion of the River Fitness Standard (100m run, 100m head up swim, 100m victim tow within 6 minutes)

Brock Pool			
Shift Name	Jun 1-26	Jun 27-Aug 23	Aug 24-Sep 6
DL-BP2	Mon-Fri *3:00pm-8:30pm (*12:30pm-3:00pm) 27.5hr	Mon-Fri 12:30pm-8:30pm 40hr	Mon-Thu 12:30pm-6:30pm Fri 12:30pm-6:30pm 29hr

Westsyde Pool			
Shift Name	Jun 1-26	Jun 27-Aug 21	Aug 22-Sep 6
WDL3	Fri *3:00pm-9:30pm (*1:30pm-3:00pm) Sat-Sun 9:45am-4:45*pm (*4:45pm-5:45pm) 20.5hr	Fri *3:00pm-9:30pm (*1:30pm-3:00pm) Sat-Sun 9:45am-4:45*pm (*4:45pm-5:45pm) 20.5hr	Fri *3:00pm-9:30pm (*1:30pm-3:00pm) Sat-Sun 9:45am-4:45*pm (*4:45pm-5:45pm) 20.5hr

Please see below notes:

*If an * in-front of hours (ex. Fri *3:00pm-9:30pm (*1:30pm-3:00pm)) on the schedule it indicates the times employees need to be available if called in on short notice. This is not a scheduled shift, but employees must be available to work during these times if needed.*

On days when more than one Deck Leader is scheduled to work, only one employee is assigned the Deck Leader role and paid at the Deck Leader rate. Other Deck Leaders on shift will be paid at the standard Lifeguard rate.

The successful candidate must have the following qualifications: (Westsyde Pool, Brock Pool)

1. Completion of senior secondary school or its equivalent.
2. Minimum age of 17 years old.
3. Current Lifesaving Society Swim Instructor Certificate.
4. Current National Lifeguard (NL) Award - Pool Option.
5. Current Basic First Aid Certificate.
6. Minimum 800 hours previous experience as a Lifeguard or equivalent.
7. Ability to obtain Lifesaving Instructor (LSI) Certificate and Pool Operator Certificate Level I by the end of the training term.

Orientation and training dates: May 7 & 14, July 9. Deck Leaders must be available for training on Thursdays

For further information on the Deck Leader position, please see the attached job description for the fully qualified position. For further information on the details around the training opportunity please see the attached terms and conditions. This position will only be filled if we are unable to fill the fully qualified Deck Leader competition 1913 posting.

Awarding of Training Opportunity:

To be successful for this training opportunity, applicants must meet the above requirements. Applicants are able to participate in a maximum of three training opportunities within the Department.

On-the-Job Experience and Training:

The successful candidate for this opportunity will be gaining experience towards becoming a fully qualified Deck leader. The exact length of the training opportunity may vary based on the previous experience of the successful candidate and the length of the position but will be a maximum of two years.

Pay Rate:

The successful applicant for this training opportunity will receive a starting pay rate at Pay Grade 8 (outside) of \$34.872 per hour. Upon successful completion of the training opportunity, obtaining the Lifesaving Instructor (LSI) Certificate, Pool Operator Certificate Level I and minimum one year's (equivalent to 1,500 hours) previous experience as a Lifeguard or equivalent, the incumbent will move to a Pay Grade 9 (outside), \$35.591 per hour, as a fully qualified Deck Leader.

Probationary Period:

The probationary period for this position will be 6 months or the completion of the training opportunity.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. Refer to Articles 19(g) and (h) in the City of Kamloops/CUPE 900 Collective Agreement regarding Benefit Allowance and Eligibility. This is a Cupe Local 900 position. Please note, more than one may be hired.

Hourly Rate

\$34.872

Hours & Days of Work

Various hours and days of work.

Hours per Week

Various

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.