



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Temporary Full-Time Attendant - Pool (2 Positions) **Job ID:** J0426-0365

Department: Community & Operations **Branch:** Facility Operations & Maintenance Services

Location: Civic Recreation Complex & South Oshawa Community Centre

Posting Start Date: 2026/04/21 **Posting End Date:** 2026/04/29 by 4:30pm

Employment Group: 250 **Salary Grade:** 2 – \$31.13 - \$35.32 per hour

Standard Weekly Hours of Work: 40 **Shift Work Required:** Yes

Job Description

Under the direction of the Manager, Facilities Operations & Maintenance Services and/or designate, perform general maintenance, custodial duties and program requirements as assigned, in the operation and maintenance of assigned facilities in the Facility Operations & Maintenance Services Branch. Facilities may include arenas, pools and spas (hot tubs), entertainment facilities, libraries, seniors' centres, conventional stadiums, fields, playgrounds, skateboard parks, outdoor pools, outdoor splash pads and any other associated facilities that fall under the Branch.

Responsibilities:

- Maintain pool water conditions, filtration systems and building mechanical systems
- Perform pool/spa (hot tub) maintenance duties such as vacuuming and backwashing the pool, washing the deck; monitoring, maintaining and recording the condition of pool equipment and water chemistry as required

- Assist in the operation of the building HVAC equipment, by performing preventative maintenance functions such as adding or draining fuel and oil; adding chemicals to the water and testing the water; inspecting, adjusting and replacing belts, filters, etc.; monitoring and recording periodic equipment readings
- Maintain washrooms, change/dressing rooms and associated areas in a sanitary condition including cleaning; disinfecting; removing garbage and replenishing supplies of toilet paper, soap, etc
- Perform general caretaking duties in the overall facility such as cleaning floors; wet mopping; operating power cleaning equipment; cleaning glass; collecting and disposing of garbage both inside and outside the facility; moving furniture; setting up and taking down equipment; and cleaning and clearing the building entranceway and emergency exits of snow and ice as required
- Perform general maintenance duties in the overall facility such as painting, replacing light bulbs, and making minor carpentry and plumbing repairs
- Take initiative to correct maintenance or risk management concerns and/or notify supervisor and other staff where appropriate
- Ensure all work is performed in accordance with City of Oshawa safe work standards and the Ontario Occupational Health and Safety Act including but not limited to Section 217.1 in the Criminal Code of Canada (Bill C-45)
- Maintain appropriate work records including incidents and accident reports, timesheets, duty sheets and other documentation and sign off as required
- Assist with new staff orientation to the building and its operations
- Ensure that facility users act in an orderly fashion, reporting problems to the supervisor, and respond to routine inquiries related to the use of the facility
- Maintain good public relations with customers, user groups and colleagues
- Drive to off-site locations for meetings, training and to pick up supplies, electrical and/or mechanical parts on a routine as well as emergency basis
- Willing to attend continuing education courses as required
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust
- Perform other related duties as required

Requirements:

- Certified Pool Operator's Certificate (CPO) or have completed ORFA Aquatics Essentials of Swimming Pool Operations or equivalent, plus six (6) months of previous experience in pool and building operations
- Demonstrated experience using major cleaning equipment, methods and materials
- Demonstrated knowledge of pool/spa (hot tub) maintenance principles and physical plant maintenance; demonstrated mechanical aptitude
- Able to climb and work from heights, stretch, lift and move heavy items (50 lbs., approx. 23 kgs.), stand, bend and walk for extended periods of time; capable of performing the work assigned in a safe manner
- Able to understand and follow simple oral and written instructions which deal with standardized situations. Able to complete forms and records relevant to the job. Able to read, record and comprehend mechanical gauges related to all facility equipment
- Basic computer skills to perform the duties of the job (communication and operations)
- Good interpersonal skills to deal with common sense and courtesy with the general public and to discuss routine information, relay and document building maintenance requirements with appropriate staff. Neat in appearance and work habits, wearing City-issued uniform and safety equipment
- Able to work alone or with minimal supervision; personal qualities of reliability and co-operation
- Able to perform shift work necessary to fulfill the requirements of a seven day operation
- Able to work overtime on short notice
- Knowledge and understanding of, and ability to apply safety policies, standards and legislation (Ontario Occupational Health & Safety Act and WHMIS)
- Possession and maintenance of a valid Ontario Driver's Licence, in good standing (minimum Class "G"), a driver's abstract showing no demerit points, and the ability to pass the Corporation's tests for motor vehicle operation
- First Aid, CPR, Public Access Defibrillator (PAD), Accessibility and WHMIS certificates/training or ability to obtain same per the Department's training schedule

- Proof of working from heights training
- Ability to swim is a definite asset
- Certificates in Building and Environmental Systems (BES), UV Systems, Risk Management and/or Legal Awareness, Scissor Lift, Confined Space, Electrical Safety, Sensitivity Training, Customer Service Training and Asbestos Awareness, Utility Vehicle with Snow Removal Equipment are considered assets

As a condition of employment, the City of Oshawa will require successful candidates to provide a Vulnerable Sector Check and an employment medical.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information

provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.