



VISION:

Atlantic Canada's leading zoo that educates and inspires conservation action

MISSION:

Working together to enrich the lives of animals and to provide visitor experiences that inspire a connection to and action for nature

VALUES:

Sustainability,
Inclusivity, Innovation,
Accountability,
Excellence, Bilingualism

UTILITY 6 – ZOOKEEPER

Magnetic Hill Zoo – Job # P1437

CLOSING DATE: MAY 1, 2026

JOB SUMMARY:

Duties and work primarily include taking the responsibility of maintaining the highest level of animal welfare of an area of the zoo. This includes both proactive and reactive planning, management and communication with zoo superiors and other departments.

The incumbent reports to the Service Foreman - Animal Care, Magnetic Hill Zoo & Park.

APPLYING FOR THIS POSITION:

The City of Moncton is an equal opportunity employer. Applicants must submit their application through an online system that can be found at www.moncton.ca/careers. We thank all applicants for their interest; however, only those invited for interviews will be contacted.

For more information, please contact the Human Resources Department at 506-877-7707 or visit www.moncton.ca/careers for information on the hiring and application process at the City of Moncton.

WORKING AT THE CITY OF MONCTON:

The Magnetic Hill Zoo's 40 acre park provides a friendly environment for visitors to experience an appreciation for and connection to more than 70 indigenous and exotic species. The Animal Care team strive to provide excellent care and enrichment for the lives these animals. The Zoo is divided into four distinct areas: the Americas, Africa, Asia, and Discovery.

Throughout the year, the Zoo hosts special seasonal events and fundraisers. Educational programming is also available.

This position is a unionized position. The City of Moncton offers an attractive salary and benefits package in accordance to the Canadian Union of Public Employees Local 51 Collective Agreement:

[City of Moncton Salary and Wage Scale](#)

EDUCATION:

- High School graduate or GED equivalency.
- Must have a minimum of 5 years of animal science education and relevant animal work experience (zookeeper/veterinary technician) combined.
This may include;
 - Completed a Bachelor of Science (BSc) from a recognized college or university plus an additional one (1) year relevant animal related work experience.
 - Or, completed a two (2) years relevant post-secondary education in the field of animal sciences or veterinary technician/technology from a recognized college or university plus and an additional three (3) years relevant animal related work experience.
 - Or completed a one (1) year relevant Zoo-Animal Technical Program from a recognized college or university plus an additional four (4) years of relevant animal related work experience.
 - Or, five (5) or more years of exotic animal zookeeper work in a recognized zoo may be considered

LANGUAGE:

- English essential
- The work requires direct interaction with the public in both official languages. If the successful candidate is not proficient in spoken French, they will be encouraged to work towards obtaining Level 2 spoken French, and they may be required, on occasion, to participate in language training provided by the employer.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to follow written instructions.
- Ability to lift up to 50 pounds.
- Ability to fill out reports.
- Ability to work with mobile technology.

OTHERS:

- Have and maintain a valid Class 5 driver's license.
- Must be willing to acquire a firearms license and first aid certificate.

SUPERVISION:

- The work will require supervision of work crews, providing advice and guidance to workers, and reporting job progress and details.

CONDITIONS OF WORK:

- Must have a good general knowledge of all emergency and safety procedures necessary to work with exotic and agricultural animals.
- Must have knowledge of and be competent in the operation of zoo equipment, to include but not limited to, capture equipment and transport equipment.
- Work requires physical effort and sufficient strength and stamina to do heavy manual labour outdoors in all types of weather. There may be exposure to several disagreeable conditions. Occasional Hazards would be considered as moderate.
- The incumbent requires a high level of attention to detail and could become stressful at times.
- Hours of work shall be according to article 23.01 (B) Variable Shifts - Tourism and the employee will be required to work days, evenings, weekends and holidays.