



## Health And Safety Specialist (Contract - 1 Year) - Job ID #2608

<b>Job Title</b>	Health And Safety Specialist (Contract - 1 Year)	<b>Status / Job Type</b>	Contract Full Time
<b>Commission</b>	CAO & Mayor's Office	<b>Department</b>	Human Resources
<b>Union Affiliation</b>	NON-UNION - CONTRACT FULL TIME	<b>Number of Openings</b>	1
<b>Rate of Pay</b>	\$45.90 to \$57.37	<b>Benefits Entitlement</b>	Yes
<b>Hours of Work</b>	35 Hours Per Week	<b>Posting Date (4:30 pm)</b>	Apr 16, 2026
<b>Existing Vacancy</b>	Replacement	<b>Closing Date (4:30 pm)</b>	Apr 30, 2026

### Position Summary

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Manager of Health, Safety and Wellness, the Health & Safety Specialist will assist, identify, evaluate, develop, implement and monitor the Corporation's Health & Safety system to ensure it is consistent with legislated Health and Safety Standards. The Health & Safety Specialist must be familiar with the Occupational Health & Safety Act and Regulations and Workplace Safety Insurance Act to assist with all aspects of health and safety in the municipal environment, including training, incident investigations, providing advice and guidance to all levels of the organization. The position also provides back-up on reporting requirements to the Workplace Safety Insurance Board. The successful candidate will assist in developing programs and delivering training for all staff with regard to health and safety initiatives and programs.

### Qualifications

- Candidates must have successfully completed secondary school plus post-secondary training or the equivalent, with emphasis in Occupational Health and Safety
- Candidates should have one (1) to two (2) years previous related experience in a multi-faceted unionized environment
- Municipal experience is an asset

- Excellent organizational, analytical, interpersonal and customer service skills are essential
- Candidates must have the ability to work independently in a team environment and can handle multiple priorities and deadlines
- Excellent knowledge of MS Office software and strong written and oral communication skills are required
- Possess a valid "G" Ontario driver's license in good standing during the course of employment and access to own transportation to travel between corporate facilities

Qualified candidates please attach a detailed .pdf format resume & cover letter

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process.