



# PERMANENT FULL-TIME AQUATIC SUPERVISOR

(Competition 26-35)

## Position Overview

The City of Nanaimo is seeking a permanent full-time Aquatic Supervisor. Under the supervision of the Manager, Aquatics in conjunction with the Recreation Coordinators - Aquatics, the incumbent provides shift supervision of Lifeguard/Instructors, training, and performs basic administrative functions relating to the Aquatics Team. This is a leadership position providing on deck direction and support to lifeguard and instructional staff by monitoring work and ensuring established standards are met.

## Qualifications

Applicants must have the following qualifications:

- Completion of Grade 12
- Lifeguard/Instructor certifications including National Lifeguard Certification (Pool Option), Lifesaving Swim Instructor Certification, CPR "C", Pool Operators I, Lifesaving Instructor
- One advanced aquatics training course such as Lifesaving Trainer, National Lifeguard Instructor, First Aid Instructor, or an equivalent combination of education and experience
- Valid Basic First Aid certification
- Minimum of 2 years' experience as a Lifeguard/Instructor

## Additional Information

This is a CUPE bargaining unit position based on a 40-hour work week, and subject to Article 1(d) - Probationary Period as set out in the Union Collective Agreement. The hourly wage is \$35.06, increasing to \$36.91 after 60 working days (Jan 2026 Rates). Set hours as determined which may be rotated through the full-time team. Hours of work will be 40 hours per week including evening and weekend shifts. Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to [employment.opportunities@nanaimo.ca](mailto:employment.opportunities@nanaimo.ca) referencing the specific competition 26-35 by the application deadline.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

# Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

## Posting Date

Wednesday, April 15, 2026

## Application Deadline

Open until filled

## Contact Information

Human Resources  
City of Nanaimo  
2<sup>nd</sup> Floor, 455 Wallace Street  
Nanaimo, BC V9R 5J6  
Phone: (250) 755-4406

