



## **#V1975 Manager, Fire and Emergency Services**



Sunshine Coast  
Regional District

### **The Community**

A natural paradise blessed with mild winters, beautiful surroundings, while showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the territories of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast.

Whatever hobby or interest you might enjoy, we have it right here. Enjoy a myriad of recreational activities that are right at our doorstep, while big city life is only a 40-minute ferry ride away. A preferred tourist destination, a great place to live and play, now is the time to consider making this amazing place your home. To learn more please visit [Sunshine Coast Regional District](#) [shíshálh Nation](#) and [Skwxwú7mesh Nation](#).

### **The Regional District**

The Regional District is a partnership of municipalities, rural electoral areas and the shíshálh Nation Government District that collaboratively delivers services to the residents of the Sunshine Coast. It is made up of distinct small communities, each with their own identities and values, a shared love of this beautiful place, a wealth of cultural activities, a respect for history and an appreciation of the natural environment. Our vision is to support a healthy and vibrant Sunshine Coast with sustainable and affordable services and innovative partnerships, and our mission is to work together to deliver reliable services to these communities.

### **The Opportunity**

The ideal applicant for the Manager, Fire and Emergency Services role is a proven, people-centered, progressive leader. In this role, you will be working with a group of dedicated people to help shape the Regional District's future and you will have the opportunity to make a significant contribution.

Reporting to the General Manager, Community Services, you will provide collaborative leadership and a variety of strategic and professional advice. You are an experienced, astute, progressive leader; you are a motivator of people with the administrative, business and leadership skills to operate collaboratively in a complex community and local government environment.

You have demonstrated leadership abilities, you value a team approach, and have the ability to build and maintain effective working relationships. You are recognized for your positive local government contributions and are a catalyst for continuous positive change. Your ability to lead Fire and Emergency services through a strategic and customer focused lens will be key to success.

The Manager, Fire and Emergency Services is a full-time exempt position working 35 hours per week and includes an annual salary ranging **from \$123,302 up to a merit maximum of \$156,593**. You have a post-secondary diploma, with preference to a degree, in public or business administration, fire services, emergency management, or related field, ideally supplemented by relevant certification such as fire services and emergency management. You also bring seven or more years of progressively senior related work experience, preferably with some in local or regional government.

We have one of the very best compensation and benefits packages out there. This position includes vacation, paid statutory holidays and accrued compensatory leave in lieu of overtime. We provide paid family responsibility leave, sick leave, short-term and long-term disability leave, group life insurance, accidental death and dismemberment coverage, participation in the Municipal Pension Plan (MPP), and free confidential counselling services. We also offer a commitment to ongoing professional development, a supportive and inclusive work environment, and the opportunity to make a positive community impact. Relocation expenses may also be available for qualified applicants.

We look forward to hearing from you! Please send a current resume and a cover letter quoting the competition number via email to [hr@scrd.ca](mailto:hr@scrd.ca) by the closing date and time shown above. In the subject line of the email please include your name and the competition number.

The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve, and we thank all applicants in advance for your interest. **Applications will be accepted until Friday, May 1, 2026.**