

# Community Safety Officer



## Nelson Police Department Competition #26NP34

The Nelson Police Department invites qualified applicants to apply for the full-time position of Community Safety Officer (CSO).

Community Safety Officers fall under the operational command of the Patrol Division and hold the designation of sworn Special Municipal Constable. The primary responsibility of this role is to assist regular members of the Nelson Police Department by undertaking low-risk, low-priority, and non-investigative tasks that do not require the authority of a fully sworn police constable.

CSOs maintain a visible and approachable presence throughout the community, conducting regular foot patrols and engaging with the public to promote safety, awareness, and community well-being. CSOs also support community events and perform proactive duties within the approved guidelines of their designation.

In alignment with the Nelson Police Department's strong model of community policing and "No Call Too Small" philosophy, CSOs play a key role in enhancing public trust, observing and reporting suspicious activity, and increasing the overall capacity and visibility of police services in the City of Nelson.

### You may be eligible if you:

- Have a valid Class 5 BC driver's license
- Have your valid First Aid
- Have strong interpersonal and communication skills
- Are physically fit
- Post-secondary education, in particular, in justice studies or social work would be considered an asset.

### Hours/Days:

- Start date of May 15, 2026.
- This position is 40 hours / week: daily hours may vary based on operational needs

### Compensation:

- \$28.50 / hour

### Benefits:

- Medical and Dental benefits
- Sick leave and Long-Term Disability plan
- Employee & Family Assistance Program (including psychological services)
- BC Municipal Pension Plan
- Opportunities for career development and advancement

To find a full description of the position role, including required qualifications and experience, please visit [nelson.ca/jobs](https://nelson.ca/jobs).

Questions can be directed to:

Shiloh Perkins, Executive Assistant, Office of Chief Constable  
administration@nelsonpolice.ca / 250-505-5653

If you wish to be considered for this position at the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, by 3:00 p.m. on Friday, April 24, 2026, to:

**Chief Constable Donovan Fisher**

606 Stanley St, Nelson, BC V1L 1N4

Email: [administration@nelsonpolice.ca](mailto:administration@nelsonpolice.ca)

Please mark your application Community Safety Officer **Competition #26NP34**

*The Nelson Police Department is an equal opportunity employer committed to employment equity.  
We encourage all qualified candidates to apply.*