



Competition #V1973

Lifeguard I and Instructor Guard (Part-Time, Over 20 Hours Per Week)

Closing Date: 4:30pm, Thursday, April 23, 2026

The Sunshine Coast

A natural paradise blessed with mild winters, beautiful surroundings, and showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the ancestral lands of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast. Whatever hobby or interest you might enjoy, we have it right here. Hike the trails, get out in a kayak, try golfing, swimming, fishing, cross-country skiing, attend festivals, visit museums, go whale-watching, or any of the other recreational activities that are right at our doorstep. Big city life is only a 40-minute ferry ride away. A preferred tourist destination, a great place to live and play, now is the time to consider making this amazing place your home.

Position Overview

The Sunshine Coast Regional District (SCRD) is currently inviting applications for the position of Lifeguard I and Instructor Guard at the Gibsons and Sechelt aquatic facilities to provide life-guarding services to the patrons of the Sunshine Coast Regional District, lead and instruct groups and individuals in swimming and fitness programs, act as senior shift lifeguard, and perform janitorial and administrative duties. Further details are included in the job descriptions found at www.scrd.ca/careers.

Compensation and Benefits

We have what is being called one of the best compensation and benefits packages that are out there. Whatever your background, immediately upon hire, our comprehensive benefit package is yours! This means extended health and dental coverage, including pro-rated eyewear and eye exams, orthotics, and up to \$1250 annually for chiro, massage, acupuncture, physio, and more. In addition to three weeks of vacation, we offer 13 paid statutory holidays (after 30 days of employment), as well as paid family responsibility leave, pro-rated sick leave, short-term and long-term disability leave, group life insurance, accidental death and dismemberment coverage, participation in the Municipal Pension Plan (MPP), and free confidential counselling services.

Lifeguard I and Instructor Guard are bargaining unit positions with hours expected to be 30 or more per week. The appropriate hourly rate will be received for the work as assigned:

- Lifeguard I **\$27.98 per hour**
- Instructor Guard **\$30.25 per hour**

Please note: Schedules may include weekend and evening hours and incumbents must be able to work at both the Gibsons and Sechelt Aquatic Facilities. **This appointment is subject to a satisfactory RCMP Police Information Check including vulnerable sector check.**

How to Apply

We look forward to hearing from you! Please send a current resume and a cover letter **quoting the competition number** via [email](mailto:hr@scrd.ca) by the closing date and time shown above. **In the subject line of the email please include your name and the competition number.** The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve, and we thank all applicants in advance for your interest.

Contact: hr@scrd.ca or www.scrd.ca/careers