

Join the City of Medicine Hat as a Municipal Engineer II

Permanent | Full-Time | On site

Starting at \$108,100/year · Relocation assistance available

The Municipal Engineer II (Intermediate) plays a key role in shaping the growth and development of our community. As part of the Planning & Development team, you'll support and guide land development and municipal infrastructure projects, ensuring they are designed, approved, and delivered to high standards that serve our residents today and into the future.

We're a team that believes how we work is just as important as the work we do. Grounded in our values - Own It, Team Up, Be Curious, and Service with Care - we're committed to delivering meaningful impact for our community while supporting each other along the way.

How you'll own it

- Support land development across all stages, from concept planning to construction and final acceptance
- Serve as Chairperson of the Technical Coordinating Committee, leading meetings and facilitating collaboration among internal and external technical partners
- Review and provide engineering input and approvals for Area Structure Plans, Conceptual Schemes, and Development Permits
- Negotiate and prepare Service and Development Agreements, ensuring alignment with City standards and requirements
- Collaborate with developers, consultants, and internal teams to resolve technical challenges and keep projects moving forward
- Conduct engineering analysis, designs, cost estimates, and contract administration for municipal infrastructure projects
- Help maintain and evolve municipal engineering standards, policies, and best practices
- Ensure compliance with applicable regulations, environmental requirements, and safety standards
- Provide technical guidance and support to internal partners, external agencies, and the public

A closer look at the role

In this intermediate-level role, you'll act as both a technical expert and a key partner in the development process. You'll balance engineering analysis with

relationship management by working closely with developers, consultants, and internal teams to support responsible and sustainable growth.

You'll also step into a leadership capacity when needed, providing guidance, making informed decisions, and supporting continuity in the absence of senior leadership.

What you bring

- Strong knowledge of municipal civil engineering principles, including roads, utilities, stormwater systems, and land development
- Experience reviewing development applications and supporting infrastructure projects through design and construction
- Understanding of relevant legislation, regulations, and municipal standards
- Project management experience, including contract preparation and administration
- Analytical thinking and problem-solving skills, with the ability to navigate complex technical challenges
- Ability to work independently while exercising sound judgment and decision-making
- Strong communication skills, with the ability to clearly convey technical information to diverse audiences
- A collaborative mindset, with a focus on building relationships and working effectively across teams
- Proficiency with Microsoft Office, engineering design tools, and GIS applications

Qualifications

- Bachelor's degree in Civil Engineering from a recognized institution
- Professional Membership (or eligibility) with the Association of Professional Engineers and Geoscientists of Alberta (APEGA)
- Minimum of five (5) years of related experience as a Professional Engineer
- Valid Class 5 Alberta driver's license with an acceptable driving record
- A combination of relevant training and experience may be considered
- This position has been identified as Safety Sensitive and requires the completion of a satisfactory pre-employment drug screen, which includes testing for cannabis use.

Why you'll love working with us

We show up with accountability, care, and teamwork — every day, with every person. Our values guide how we work together, serve our community, and support one another so we can deliver exceptional public service.

- **Collaborative team culture:** Be part of a supportive environment where we **Team Up** to deliver great community outcomes.
- **Career growth and development:** We encourage you to **Be Curious**, offering training and development that fosters continuous learning.
- **Competitive total rewards: We Own It** by offering comprehensive benefits, pension, health and dental coverage, and competitive compensation.
- **Flexibility & work life balance:** Our commitment to **Service with Care** includes supporting your wellbeing at work and at home.

Life in Medicine Hat

With over **330 days of sunshine each year**, Medicine Hat offers an exceptional quality of life. Enjoy beautiful parks, vibrant cultural experiences, short commute times, and a relaxed cost of living, along with abundant opportunities for outdoor recreation in every season. Whether you're relocating or returning to southern Alberta, you'll find a welcoming community that's an excellent place to live, work, learn, and play.

[Opportunity Awaits – Move to Medicine Hat.](#)

#brightideas