

Police Inspector

Nelson Police Department Competition #26NP28



Nestled on the West Arm of Kootenay Lake in the Selkirk Mountains, Nelson is a dynamic, community-driven city known for its historic charm, progressive spirit, and exceptional quality of life. With a vibrant downtown filled with heritage buildings, locally owned shops, restaurants, and cafés, Nelson offers a unique blend of opportunity and lifestyle. From skiing and biking to kayaking and golfing, year-round recreation and natural beauty make Nelson not only a desirable place to live but a meaningful place to serve.

The Nelson Police Department is seeking an experienced and community-focused Police Inspector to join its leadership team. Reporting to the Deputy Chief Constable, the Inspector plays a critical leadership role in overseeing operational policing functions, including Patrol, General Investigation Section, and Communications. The position is responsible for coordinating daily operations, supporting strategic initiatives, and ensuring effective service delivery aligned with the Department's mission, vision, and values.

The Inspector works collaboratively with senior leadership, internal teams, and external agencies to address operational issues, enhance organizational performance, and strengthen relationships with the community.

ESSENTIAL QUALIFICATIONS

The ideal candidate will demonstrate:

- Progressive experience in policing and operational leadership roles.
- Strong understanding of policing operations, legislation, and provincial standards.
- Experience in supervising teams and managing complex operational environments.
- Proven ability to lead with integrity, fairness, and professionalism.
- Experience in budgeting and resource management is an asset.
- Completion of leadership and policing-related training (e.g., Police Supervisor, Incident Command, Major Case Management) is considered an asset.

COMPENSATION: A salary of \$183,546 annually

START DATE: July 2, 2026

BENEFITS:

- Competitive compensation package
- Medical and Dental benefits
- Sick leave and Long-Term Disability plan
- Employee & Family Assistance Program (including psychological services)
- BC Municipal Pension Plan
- Opportunities for career development and advancement

To find a full description of the position role, including required qualifications and experience, please visit nelson.ca/jobs.

Questions can be directed to:

Shiloh Perkins, Executive Assistant, Office of the Chief Constable administration@nelsonpolice.ca / 250-505-5653

If you wish to be considered for this position at the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, by 11:59 p.m. on Sunday, May 3, 2026, to:

Chief Constable Donovan Fisher

606 Stanley St, Nelson, BC V1L 1N4

Email: administration@nelsonpolice.ca

Please mark your application **Police Inspector Competition #26NP28**

*The Nelson Police Department is an equal opportunity employer committed to employment equity.
We encourage all qualified candidates to apply.*