



HUMAN RESOURCES

PERMANENT FULL-TIME BYLAW ENFORCEMENT OFFICER – PARKING PATROLLER (2)

(Competition 26-40)

Position Overview

The City of Nanaimo is seeking two permanent full-time Bylaw Enforcement Officer – Parking Patroller positions. Reporting to the Senior Bylaw Officer, the incumbent investigates complaints from citizens, City departments, Council and other government agencies with respect to alleged infractions of the City’s regulatory bylaws and undertakes appropriate action to gain compliance by negotiation, Council, or Court. The primary focus is the delivery of parking enforcement in the downtown area.

Qualifications

Successful completion of Grade 12 and Bylaw Compliance, Enforcement and Investigative Skills 1 and 2 from the Justice Institute of BC are required, as well as a minimum of 2 years’ related experience in the enforcement of municipal bylaws. An equivalent combination of education and experience may be considered. Applicants must have a valid Class 5 BC Driver’s License.

Additional Information

This is a CUPE bargaining unit position based on a 40-hour work week, and subject to Article 1(d) - Probationary Period as set out in the Union Collective Agreement. The hourly wage is \$40.62, increasing to \$42.76 after 60 working days (Jan 2025 Rates). The wage level for this position is subject to confirmation under a union/management jointly negotiated job evaluation plan.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials. To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing the specific competition 26-40 by the application deadline. For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

Posting Date

Wednesday, April 8, 2026

Application Deadline

Wednesday, April 29, 2026
4:30 p.m.

Contact Information

Human Resources
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