

Clarington

We're looking for a Traffic Technician to join Clarington's Public Works team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Status: This posting is a new vacancy.

The Municipality of Clarington is seeking a motivated and detail-oriented Traffic Technician to join our Public Works team.

Reporting to the Traffic Supervisor, you will play a key role in enhancing roadway safety and supporting municipal traffic management initiatives. This position focuses on traffic data analysis, technical studies, and developing evidence-based solutions to improve traffic operations and road safety across the municipality.

Key Responsibilities

- Conduct traffic studies and analyze data to recommend improvements.
- Support development of traffic management strategies and initiatives.
- Identify, implement, and maintain traffic calming measures.
- Operate and manage electronic traffic data collection equipment (e.g., radar boards, counters, cameras).
- Assist with the Traffic Calming Policy program, including coordination and implementation.
- Prepare reports and contribute to presentations for Council and the public.
- Manage traffic sign inventory and retro-reflectivity program, including inspections, budgeting, and replacements.
- Support overall Traffic Division operations and safety initiatives.
- Perform other duties as assigned, including those specific to the department.

What you bring

- Diploma from a 3-year Community College program in Transportation Engineering Technology, Civil Engineering Technology, or a related field (or equivalent experience).
- Minimum 1 year of progressive, related experience.
- O.A.C.E.T.T. certification (Technician/Technologist) is an asset.
- Strong knowledge of:
 - Ontario Traffic Manuals (OTM),
 - Transportation Association of Canada (TAC) guidelines,
 - Municipal Act, and
 - Highway Traffic Act.
- Proficiency with Microsoft Office; experience with GIS (ESRI) and traffic software/tools is an asset.
- Strong analytical, problem-solving, and organizational skills.
- Excellent communication and report-writing abilities.
- Ability to work independently in a fast-paced environment.
- Valid First Aid and WHMIS certification.
- Valid Ontario Class “G” Driver’s Licence and clean driver’s abstract.
- Physically able to lift equipment, climb ladders, and use basic tools.
- Must be legally entitled to work in Canada.

What we offer

- Wage: \$34.66 to \$43.27 - Code 6 of the 2026 Outside Collective Agreement.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.
- Hours of work: 40 hours per week including evenings, weekends and holidays.

Additional Information

Public Works Employees are subject to standby, on call duty and may be required to work out of any Public Works location depending on work schedules and staff requirements. Employees hired externally or from another Department will be scheduled into shifts Monday through Sunday. The successful candidate will be expected to respond to after-hours to support traffic related functions or special events.

A satisfactory criminal record check and proof of qualifications will be required for the successful candidate, including:

- Proof of a current Driver’s Abstract, and a valid Ontario Class “G” Driver’s License.
- Proof of a valid First Aid and WHMIS Training Certificate.

Pre-employment testing may consist of written and oral assessments. To be considered successful, candidates must achieve a minimum score of 60% on each test. The highest score attained across the assessments will be used in the final award decision.

How to Apply

Applications will be accepted until **June 9, 2026 at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.