

# Employment Bulletin (Internal/External)



North Battleford is located in west-central Saskatchewan. More than 15,000 people, who enjoy a cost of living that is one of the lowest in the country, rely on the daily services provided by the city's 250 full and part-time employees. Its relative size allows for a flexible municipal government that gets rid of the red tape for a fast, friendly business development. We are currently inviting applications for a

## Alternative Resource Officer (ARO)

(40 Hours per week) Temporary Full-Time to March 31, 2027

Alternative Response Officers (AROs) are Community Safety Officers (CSOs) assigned to an ARO position. AROs operate under the direct supervision of the CSO Unit Commander/Supervisor and are appointed as Sworn Special Municipal Constables. They are responsible for proactive enforcement and community safety activities in accordance with approved guidelines, applicable legislation, and municipal policy.

The ARO role encompasses the full scope of CSO responsibilities, with an enhanced focus on supporting vulnerable individuals in the community. AROs collaborate with community partners in the course of their duties, including outreach workers. AROs are trained in Section 20 of *The Saskatchewan Mental Health Services Act*.

CSOs are authorized to enforce thirteen provincial statutes under Part V of *The Saskatchewan Police Act, 1990* and are also empowered to investigate select low-risk, non-in-progress Criminal Code offences. Incumbents must demonstrate a strong understanding of the Saskatchewan Peace Officer Program, the court system, and trial procedures

### Qualifications

- Grade 12 High School Diploma or GED equivalent
- Post-secondary diploma or certificate in Law & Security, Police Studies, Justice Studies or an equivalent discipline
- Minimum of three (3) years of relevant law enforcement experience
- Saskatchewan CSO Certification and/or Alberta Community Peace Officer Level 1 or equivalent
- Successful completion of the Physical Abilities Evaluation Test (PARE) within the last six months.
- Eligibility to obtain CSO appointment approval from the Saskatchewan Ministry of Community Safety
- Minimum of two (2) years of experience in municipal government
- Willingness to pursue additional certification and training
- Strong knowledge of the Criminal Code of Canada, federal and provincial statutes, municipal bylaws, and departmental policies
- Valid Class 5 License and a clean driver's abstract.
- Required to obtain and maintain a satisfactory Criminal Record Check as a condition of employment
- Enhanced RCMP Security Clearance required (to be obtained within 12 months)
- Required to reside in, or be willing to relocate to, the City of North Battleford or its direct trading area, defined as within a 15-minute travel time of the City of North Battleford

Competition Number: **ARO2026**

Rate of Pay: \$81,267 (OOS Band 03)  
Comprehensive Pension and Group Benefits.

Hours of Work: Rotating Shifts 8,10,12 Hour shifts (40 hours per week)

Posting Closing Date: June 30, 2026 at 4:30pm

### Contact Information

Interested candidates are invited to apply by submitting a detailed resume quoting job reference number to email:

[hr@cityofnb.ca](mailto:hr@cityofnb.ca)

City of North Battleford  
1291 101<sup>st</sup> Street  
P.O. Box 460  
North Battleford, SK S9A 2Y6

Telephone: 306 445-1700  
Fax: 306 445-0411

We thank all applicants for their interest; however only those selected for interviews will be contacted.

The City is an equal opportunity employer and values diversity in the workplace. If you require accommodation according to the Saskatchewan Human Rights Code, please let us know in order for us to ensure that you can participate fully and equally during the recruitment and selection process.

[www.cityofnb.ca](http://www.cityofnb.ca)

