



# Medium Equipment Operator

Req #1202

100 Burwell Rd, St Thomas, ON N5P 3R8, Canada

## Job Description

Posted Tuesday, March 24, 2026 at 12:00 a.m. | Expires Tuesday, April 7, 2026 at 11:59 p.m.



The Corporation of the City of St. Thomas - Environmental Services Department has an existing vacancy for the following position:

## MEDIUM EQUIPMENT OPERATOR

Temporary, Full-Time

Job Posting #1202-03-26

- Division/Department:** Roads & Transportation/Environmental Services
- Reports to:** Supervisor of Roads & Traffic
- Location:** Various locations throughout the City
- Hours:** 40 hours/week; Monday to Friday, Overtime and On-Call as required
- Union Affiliation:** CUPE Local 35

[Skip to Content](#) **ary**

construction and maintenance related equipment.

### Primary Duties and Responsibilities

- Operates various machinery, tools and equipment required to maintain road and related infrastructure including loading and spreading materials, operating construction machinery and trucks, and conducting seasonal roadside maintenance.
- Operates winter control equipment including snowplows, trucks with/without spreaders, loaders, backhoes, and sidewalk plows as required within established operating procedures in accordance with applicable policies and standards to ensure regulatory compliance.
- Performs snow shovelling, sanding and salting of bus stops, crossing guard and other locations.
- Load, transport, unload and stockpile road construction and maintenance materials.
- Performs road construction processes such as laying asphalt, placing & compaction of road bases with proficiency using appropriate methods and procedures.
- Performs forming and finishing concrete sidewalks, curbs, approaches, and bridge decks with proficiency.
- Completes inspections and repairs in accordance with the Minimum Maintenance Standards and reports/documents situations that require attention.
- Installs and maintains regulatory, warning, and information signs in accordance with the Ontario Traffic Manual as directed.
- Installs and removes traffic data collection equipment.
- Reacts to and contains industrial/vehicle spills within the road allowance and waterways.
- Clears brush and trees from roadways during/after storm events or as otherwise required.
- Pickup and disposal of garbage, needles, dead animals and other debris, as required.
- Installs, removes, and operates within proper traffic control procedures in accordance with Ontario Traffic Manual Book 7 (Temporary Conditions).
- Performs general maintenance work including carpentry, masonry, and general labour.
- Performs other road and related maintenance activities including, but not limited to, line painting, bridge washing, shouldering, street sweeping, roadside mowing, guardrail repair, transit stop maintenance, turf repair, graffiti removal, etc.
- Completes and ensures Daily Work Activity Report/Log are completed both manually and/or electronically, pre and post trip inspections are completed, and any deficiencies are reported to their supervisor.
- Maintains facility, tools, equipment and vehicles in a clean and tidy condition.
- Performs routine maintenance on equipment, including but not limited to, fuel and lubricate (oil and grease) equipment and make minor repairs (ie. sharpening, changing blades). Removing and installing buckets, brooms, harnesses, and plows.
- May occasionally perform utility locates, as needed.
- Completes and maintains departmental paperwork through field sheets and/or electronic devices including inspection and activity logs, work orders, maintenance record keeping, patrol records and weather conditions.
- Comply with all applicable regulations and requirements of the Occupational Health & Safety Act, The Highway Traffic Act, Federal and Provincial regulations, including Corporate, departmental, and divisional, policies, procedures and operating plans.
- Participates in all Health & Safety requirements deemed necessary by the Corporation while performing duties, as well as any legislated training/certification required to carry out

[Skip to Content](#)

such other related duties as may from time to time be prescribed by the Supervisor and/or Manager. Work may be in other departments for emergencies,


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- Participates in training/seminars as required by the Supervisor and/or Manager.
- Participates in the Master Rotation Schedule including the after-hours and weekend on-call system.
- Provides excellent customer service when dealing with resident's inquiries and concerns.
- Performs other such related duties, responsibilities, and functions as may be assigned.

*Note: The major tasks and responsibilities outlined above are representative but not all-inclusive. All activities are expected to be performed in a safe manner in accordance with the Occupational Health and Safety Act and its Regulations along with Corporate Safety policies, procedures, and programs. In addition, all necessary personal protective equipment must be used and maintained in good condition. This position must be compliant with all provisions of the Occupational Health and Safety Act, related to "Duties of a Worker".*

## Education/Experience/Skill

### Qualifications

- Ontario Secondary School Graduation Diploma or equivalent.
- Must obtain Chainsaw Safety Certification within 1 year of hire.
- Must obtain T.J. Mahony Road School Certificate within 3 years of hire.
- Courses from C.S. Anderson Road School is considered an asset.

### Experience

- 2- years demonstrated experience in road construction, maintenance, operation, traffic control procedures
- and operation of equipment including, but not limited to, loaders, skid steers, backhoes, single or tandem-axle trucks with snowplow equipment, sidewalk machines and attachments, compressors, hand and power tools.

### Knowledge/Skill/Abilities

- Strong technical knowledge of road and transportation related practices applicable Provincial regulations, construction methods and maintenance techniques.
- Thorough knowledge of traffic control and procedures in accordance with Ontario Traffic Manual Book 7 (Temporary Conditions) for the safe performance of duties.
- Working knowledge of the Occupational Health & Safety Act.
- Must have knowledge and ability to use personal protective equipment (PPE).
- Must have good hand-eye coordination, mechanical aptitude, alertness, and safety consciousness.
- Must be comfortable working in close proximity to heavy equipment, traffic and in adverse conditions.
- Demonstrated ability to operate equipment.
- Knowledge and ability to perform minor repairs on equipment, and to maintain equipment and/or vehicles in a clean, tidy, and safe condition.
- Ability to use or learn to use technical devices related to the position.
- Must have ability to communicate effectively, professionally, and courteously with all levels of staff, developers, contractors, and the general public.
- Must be able to follow instructions, work independently or in a team environment.
- Ability to complete forms, schedule, checklists, reports and maintain accurate records.

[Skip to Content](#) [Driver's Abstract required](#)

..... possess a valid "G" Ontario Driver's Licence and access to reliable transportation

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- Satisfactory Police Records Check

### Working Conditions

- Physical dexterity and light to heavy activities including digging, lifting, operating equipment and driving.
- Works in close proximity to heavy equipment, traffic, and in adverse conditions.
- Required to work outside in typically unfavourable road and weather conditions.
- Exposure to physical hazards and contrasting weather conditions including but not limited to blizzards, whiteouts, ice storms, fog, sun exposure, machine heat, unpredictable traffic etc.
- Must be capable of performing physically demanding duties and repetitive manual labour.
- Ability to drive in difficult driving conditions for long periods of time.
- With appropriate safety precautions, must be able to tolerate dusty, noisy, and odorous conditions.
- Works independently, undertakes a variety of tasks and performs them with minimal supervision.
- Required to work beyond the normal hours of work and be a part of the on-call rotation.
- Must be able to respond to emergencies within a reasonable period of time.
- May be required to work within other Service Areas.

Remuneration: \$34.98 per hour, plus 4% vacation pay, working 40 hours per week.

**Applications must be submitted prior to Tuesday April 7, 2026, at 11:59 p.m.**

### HOW TO APPLY:

Go to [www.stthomas.ca](http://www.stthomas.ca) – Employment, Employment Opportunities. Go to Posting Title and click the 'Apply Now' button. You may need to register/create a Login.

**Please import/upload your COVER LETTER AND RESUME individually (i.e. pdf, word) and ensure you have attached all documents prior to submitting your application.**

*Note: You may be required to answer Qualification questions during the application process.*

*The City of St. Thomas is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. If you require accommodation to apply or if selected to participate in an assessment process, you must provide your accommodation needs in advance. Questions may be directed to the Human Resources Department at 519-631-1680 ext. 4146.*

*Although we appreciate all applications received, only those selected for an interview will be contacted.*

*Personal Information on this application is collected under the authority of the Municipal Act., R.S.O. 2001, as*

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## Job Details

Pay Type

**Hourly**

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