

Clarington

We're looking for a Full Time Building Services I to join Clarington's Public Services team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Status: This posting is for a newly created position.

Reporting to the Facilities Supervisor, the successful candidate will perform building maintenance and cleaning duties for the Municipality. The position is subject to shift work involving evening and weekends.

Key Responsibilities

- Maintaining the Municipal Administrative Centre, Main Branch Library and exterior grounds in a clean and orderly fashion.
- Performing heavy cleaning duties such as cleaning floors, shampooing rugs, washing walls and glass at all heights.
- Performing routine maintenance activities including exterior grounds maintenance and snow removal.
- Sweeping, mopping, scrubbing, vacuuming floors of buildings using cleaning solutions, tools and equipment.
- Cleaning or polishing walls, ceilings, windows, building fixtures.
- Gathering and emptying waste and recycling.
- Exterior: cleaning, shovelling, salting and inspecting.
- Dusting furniture, walls, machines and equipment, and painting as required.
- Re-Lamping and cleaning of lighting fixtures.
- Responding to customer's requests in accordance with established guidelines.
- Other duties as assigned.

What you bring

- High School Diploma, or equivalent education and experience to the satisfaction of the department.
- Training or education in the field of Building Operations and Maintenance would be considered an asset.
- Experience and knowledge of custodial and building maintenance and ability to follow assigned work routines is essential.
- Capable of using floor cleaning equipment to sweep, mop/scrub as required.
- Operation of Small Drinking Water Systems Certification is considered an asset.
- Current First Aid Certificate, WHMIS training and familiarity with the Occupational Health and Safety Act is considered an asset.
- Proof of completion of the Ministry of Labour's worker awareness program is an asset.
- Possess and maintain a valid Ontario Driver's License Class "G" and access to reliable transportation.
- Must be legally able to work in Canada.

What we offer

- Pay Rate: \$25.20 – 29.40 per hour - Code 1 of the 2026 Outside CUPE Collective Agreement.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.
- Hours of work: up to 40 hours per week including evenings, weekends, and holidays.

Additional Information

A satisfactory criminal record check with a vulnerable sector screening and proof of qualifications will be required for the successful candidate.

Pre-employment testing may consist of written and oral assessments. To be considered successful, candidates must achieve a minimum score of 60% on each test. The highest score attained across the assessments will be used in the final award decision.

How to Apply

Applications will be accepted until **May 27, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.