

## Supervisor, Public Works

**Job Status:** Full-time Permanent (40 hours per week)

**Division:** Engineering & Operations

**Department:** Public Works

**Union:** [CUPE 3690](#)

**Salary:** \$75,316.80 - \$115,856.00

**Vacancies:** 1

**Closing Date:** April 16, 2026

### About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the community boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate.

Ranked one of the most affordable medium-sized cities in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County.

### The Role

As a Supervisor of Public Works, you'll play a pivotal role in overseeing and leading our skilled crews. Reporting directly to the Superintendent of Public Works, you'll spearhead the safe installation, repair, and maintenance of vital infrastructure, including water mains, sewer services, roads, and sidewalks. Your leadership will be instrumental in ensuring the seamless operation of our community's essential services, especially during winter control activities. Additionally, you'll perform essential administrative duties for the Public Works Department, including material calculation, estimation, assignment, and accurate record-keeping and development of standard operating procedures. If you're ready to make a significant impact and drive safe operational and administrative excellence, apply now to be part of our dedicated team.

### Qualifications

- Ontario Secondary School Diploma (OSSD)
- 5 years of related experience
- An equivalent combination of education, training and experience may be considered

- Additional course work in Roads Maintenance
- Ontario Traffic Council Book 7 Training
- Ontario Water Wastewater Certification Office (OWWCO) Class 1 Water Distribution Certificate
- OWWCO Operator-in-Training (OIT) in Wastewater Collection with ability to obtain Wastewater Collection Class 1
- Valid Class D license with Air Brake (Z) Endorsement with abstract acceptable to City guidelines

## The Candidate

The successful candidate should possess the following experience, knowledge and competencies:

- Experienced in supervising, managing and training staff in a unionized environment
- Ability to interpret and apply various legislation and regulations including but not limited to: Occupational Health & Safety; Ministry of Labour; Ministry of the Environment, Conservation and Parks; Highway Traffic Act; Drinking Water Quality Management System (DWQMS) while maintaining appropriate documentation
- Knowledgeable in scheduling and overseeing various Public Works operations including minimum maintenance standards, winter control, road maintenance, water and wastewater maintenance
- Proven ability in navigating on-call rotations, effectively coordinating after-hours call-ins for crews, promptly assessing issues and addressing their impact on public services, and providing swift and efficient emergency response assistance.
- Excellent communication and interpersonal skills with a focus in public relations

## Why Work With Us

It's an opportunity to work in a dynamic and collaborative environment where your organizational skills, attention to detail, and professionalism will be highly valued.

The City offers competitive salaries alongside extended health, dental and travel benefits, life insurance coverage, access to our Employee & Family Assistance Plan (EFAP), and enrollment in the OMERS (Ontario Municipal Employees Retirement System) pension plan.

We are an organization focused on the health and well-being of our employees, including a priority on work-life balance delivered through a unique earned-day-off package in addition to vacation time offerings.

We are an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Indigenous persons. Appropriate accommodations will be provided upon request throughout the hiring process as required by the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Information received relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the Municipal Act and will be used to determine the qualifications for employment with The Corporation of the City of Sarnia. Questions about this collection should be directed to the City Clerk, 255 Christina St. N., Sarnia, ON N7T 7N2, 519-332-0330 ext. 3366.

Please note this recruitment is for a current vacancy.

**[APPLY HERE](#)**