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Position Title: Watershed Protection Patroller (Multiple Positions)

Position Status: Full-Time Temporary (This position to last not later than October 30, 2026)

Department: Water Services

Employee Group: GVRDEU

Location: Seymour, Capilano, or Coquitlam Watersheds and the Lower Seymour Conservation Reserve

Salary Range/ Wage Rate: \$34.73 hourly plus 6.25% deferred compensation (2024 wage rates)

This role receives an additional 6.25% deferred compensation on hours worked. The additional 6.25% can be taken as compensation or time off.

Our Water Services Department is seeking Watershed Protection Patrollers who will enjoy working in a remote, wilderness type of environment and take pride in being part of a team that is responsible for protecting the region's drinking water.

You are passionate about protecting the environment and water resources, experienced in security/environmental protection, have a high degree of accuracy and detail-orientation, are comfortable working independently in remote/wilderness locations, and strive to be part of a dynamic team.

This role: *(The duties described hereunder are intended to be representative of the position and are not to be considered as all inclusive.)*

- Patrols GVWD lands, relying on a variety of travel modes (i.e. vehicle, foot, bike, boat, and helicopter when required).
- Performs Watershed Orientations and ensures that all individuals entering or working on GVWD lands have a valid watershed entry permit and are complying with Watershed Regulations. Escorts those on approved watershed business that do not have the required entry permit.
- Responds to watershed protection incidents (such as trespasses, GVWD infrastructure vandalism, Search and Rescue).
- Maintains records, daily operational logs, and submits daily reports as required. Assists the Watershed Protection Coordinator in the production of watershed incident reports as required.
- Installs, maintains, and operates video surveillance equipment at appropriate locations and is responsible for the daily operation of the electronic entrance gate and video surveillance equipment where such equipment is installed at work locations.

- Checks and repairs perimeter fences. Installs and replaces signage as required.
- Participates in emergency response, including forest fire fighting, petroleum spill clean-up, road patrols and emergency remedial works. Takes water samples as required.
- Moves and services toilets when required. May perform the duties of the Watershed Sanitation Worker when required.
- Ensures all Metro Vancouver and WSBC policies, regulations and legislation are followed.
- Maintains office and perimeter grounds.
- Performs standby for watershed activities, as required.

To be successful, you have:

- Grade 12 graduation or equivalent. Post-secondary courses in Security or Environmental Protection would be considered an asset.
- Experience in security or environmental protection and related systems with at least two (2) years of relevant experience.
- Possess a Basic Security Training (BST) certification or able to obtain such certification in short order.
- Capable of walking long distances over rough terrain for extended periods of time over a variety of weather conditions.
- Demonstrated ability to effectively communicate verbally, and in writing; ability to respond calmly, tactfully, and efficiently in an emergency, difficult, or potentially volatile situation.
- Sound knowledge of and the ability to utilize common office software applications; knowledge and experience in using an Access Control and Video Monitoring Systems.
- Proven ability to work with minimal supervision and effectively work alone.
- Valid BC driver's license. Ability to operate 4-wheel drive vehicles in extreme weather conditions.
- Boat operations experience and certifications would be an asset.
- Ability to work rotating shifts and be available for standby duties as required.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

Metro Vancouver employees proudly serve the region and demonstrate the behaviours and attributes of six leadership competencies: Accountability, Adaptability, Building and Nurturing Relationships, Communication, Continuous Learning, and Strategic Thinking and Action.

At Metro Vancouver, we are committed to cultivating a diverse, safe, equitable, and inclusive work environment for all. We strive to attract and retain a talented, diverse workforce that is reflective of the region we serve. If an accommodation is required during the recruitment and selection process, please contact careers@metrovancover.org for support. Learn more about our commitments to diversity, equity, and inclusion [here](#).

Please follow this link <https://metrovancover.org/about-us/careers> to our Careers page where you can submit your application by April 9, 2026.