

# Experienced Police Detective



## Nelson Police Department Competition #26NP27

Nestled on the West Arm of Kootenay Lake in the Selkirk Mountains, Nelson is a dynamic, community-driven city known for its historic charm, progressive spirit, and exceptional quality of life. With a vibrant downtown filled with heritage buildings, locally owned shops, restaurants, and cafés, Nelson offers a unique blend of opportunity and lifestyle. From skiing and biking to kayaking and golfing, year-round recreation and natural beauty make Nelson not only a desirable place to live but a meaningful place to serve.

The Nelson Police Department is seeking an experienced, dedicated Police Detective to join our team. As one of the oldest and most respected departments in British Columbia, we take pride in serving our community with integrity, professionalism, and commitment to public safety.

This full-time position is open to qualified applicants both within British Columbia and across Canada. If you're looking to advance your investigative career with a department that values excellence and community connection, we invite you to apply.

### Eligibility Requirements

You may be eligible for the position of Police Detective if you:

- Are currently a serving member of a Canadian police force;
- Have a minimum of five years of policing experience;
- Have successfully completed the Major Crime Investigative Course;
- Have successfully completed the B.C. Provincial Exemption Exam;
- Are self-motivated and possess strong interpersonal skills;
- Have experience operating under the Major Case Management (MCM) model;
- Have experience overseeing and directing complex investigations;
- Communicate effectively and liaise with a wide range of community members;
- Demonstrate the ability to work closely with Crown Counsel to achieve positive outcomes;
- Have the ability to build and maintain effective relationships with members of diverse communities.

### Compensation

- Salary: \$129,042 annually
- Additional: Opportunity for paid overtime

### Position Benefits

The Nelson Police Department offers a competitive and comprehensive benefits package, including:

- Career growth opportunities within a respected municipal police service;
- Medical and dental benefits;
- Sick leave provisions, including a Long-Term Disability Plan;
- Employee and Family Assistance Program, including access to psychological services;
- Onsite gym for employee wellness;
- Uniforms and approved equipment supplied;
- Plain clothes allowance;
- Membership in the BC Municipal Pension Plan;
- Comprehensive annual leave package.

### Why Join the Nelson Police Department?

Joining NPD means becoming part of a department with a long-standing history of community trust and professional excellence. Our members are committed to innovation, accountability, and teamwork while serving one of the most vibrant and scenic communities in British Columbia.

To find a full description of the position role, including required qualifications and experience, please visit [nelson.ca/jobs](https://nelson.ca/jobs).

Questions can be directed to: Shiloh Perkins, Executive Assistant, Office of Chief Constable - [administration@nelsonpolice.ca](mailto:administration@nelsonpolice.ca) / 250-505-5653

If you wish to be considered for this position at the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, to the attention of the Chief Constable at:

**Chief Constable Donovan Fisher**

606 Stanley St, Nelson, BC V1L 1N4

Email: [administration@nelsonpolice.ca](mailto:administration@nelsonpolice.ca)

Please mark your application **Police Detective Competition #26NP27**

*The Nelson Police Department is an equal opportunity employer committed to employment equity.  
We encourage all qualified candidates to apply.*