

# Experienced Police Constable



## Nelson Police Department Competition #26NP26

Nestled on the West Arm of Kootenay Lake in the Selkirk Mountains, Nelson is a dynamic, community-driven city known for its historic charm, progressive spirit, and exceptional quality of life. With a vibrant downtown filled with heritage buildings, locally owned shops, restaurants, and cafés, Nelson offers a unique blend of opportunity and lifestyle. From skiing and biking to kayaking and golfing, year-round recreation and natural beauty make Nelson not only a desirable place to live but a meaningful place to serve.

The Nelson Police Department is currently seeking experienced police officers to join our team. We are looking for professional, community-focused individuals who share our core values of integrity, respect, and service. This is a unique opportunity to work in a progressive and supportive policing environment, where public trust, proactive engagement, and restorative practices are at the heart of our mission.

### Minimum Qualifications (Experienced Officer Entry):

Applicants must:

- Be currently serving as a police officer in Canada;
- Have at least two years of service with a Canadian police agency after graduating from an accredited police training program;
- Meet all British Columbia Provincial Policing Standards, including medical, psychological, and background checks.

*Note: Years of service with other Canadian police departments are recognized under the Nelson Police Association Collective Agreement.*

### Compensation and Benefits

**Salary:** \$122,897 annually (as of July 1, 2025, 1st Class Constable)

Overtime is available and compensated per the Nelson Police Association collective agreement.

### Comprehensive Benefits Package:

- **Health and Wellness:** Extended medical and dental coverage, long-term disability, and access to an Employee and Family Assistance Program (EFAP), including psychological supports.
- **Time Off:** Generous vacation and sick leave allowances.
- **Retirement Security:** Membership in the BC Municipal Pension Plan (MPP).
- **Workplace Perks:** Access to an onsite gym, and full provision of uniforms and approved equipment.
- **Career Growth:** Opportunities for internal promotion, lateral movement, and specialized training in areas such as crisis response, community liaison, or investigations.

To find a full description of the position role, including required qualifications and experience, please visit [nelson.ca/jobs](https://nelson.ca/jobs).

Questions can be directed to: Shiloh Perkins, Executive Assistant, Office of Chief Constable - [administration@nelsonpolice.ca](mailto:administration@nelsonpolice.ca) / 250-505-5653

If you wish to be considered for this position at the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, to the attention of the Chief Constable at:

**Chief Constable Donovan Fisher**

606 Stanley St, Nelson, BC V1L 1N4

Email: [administration@nelsonpolice.ca](mailto:administration@nelsonpolice.ca)

Please mark your application **Experienced Constable Competition #26NP26**

*The Nelson Police Department is an equal opportunity employer committed to employment equity.  
We encourage all qualified candidates to apply.*