

Career Opportunity

Assistant Fire Chief

BASIS: FULL TIME, PERMANENT | CLOSING DATE: APRIL 10, 2026, AT 9:00 AM

This is a supervisory and administrative role involving leadership, planning, operational decision-making, and compliance oversight. The Assistant Fire Chief works closely with department leadership, officers and external agencies to maintain readiness and ensure community safety through proactive and effective fire and emergency response.

Key Responsibilities

Reporting to the Fire Chief, the Assistant Fire Chief supports the Fire Chief and Deputy Fire Chief in leading fire department operations, ensuring effective emergency response, fire prevention, training and day to day operations of the Fire Hall and Paid On-Call Fire Fighter crew. This role oversees safety protocols, training, and operational planning, working collaboratively with officers and staff to maintain high standards of public safety in accordance with the British Columbia Fire Services Playbook.

Qualifications

The successful candidate will have a minimum of 5 years firefighting experience, Class 3 BC Licence with air endorsement, EMA First Responder Level 3 First Aid (to be acquired within 2 years), and NFPA 1001. A combination of training and experience may be considered.

A competitive compensation package includes an attractive annual salary of \$91,086 - \$108,690 and excellent benefits including enrolment in the Municipal Pension Plan. Please see the full job description for a more detailed responsibilities & required abilities.

Qualified applicants are invited to submit their detailed resume via email by 9:00AM on Friday April 10, 2026, to hr@castlegar.ca with the subject line Assistant Fire Chief.

We wish to express our appreciation to all applicants for their interest and effort in applying for this position and advise that only candidates selected for an interview will be contacted.

Applicants must be eligible to work in Canada.

About Castlegar

Live more at one-third the average housing price of metro Vancouver and two-thirds the B.C. average. Be an outdoors action hero in the West Kootenay wild, in British Columbia's interior, where the Columbia and Kootenay rivers meet and endless adventures are right in your backyard.

Work for a City going places – with an ambitious vision, a dynamic municipal government, and a track record of doing cool things – including Millennium Ponds, Sculpture walk, and an ongoing refresh of Columbia Avenue, our main artery. The City of Castlegar is growing and we're looking for the perfect person to get in on the action.

Learn More

To view all available job positions or learn about applying for a City position, please visit castlegar.ca/careers

Castlegar City Hall

Open Mon – Fri, 8:30 a.m. – 4:30 p.m.
250 365 7227 | castlegar.ca

CASTLEGAR