
Labourer (Natural Areas)

DEPARTMENT:	Parks and Recreation	STATUS:	Temporary Full Time
NO. OF POSITIONS:	Two*	UNION:	CUPE, Local 387
HOURS OF WORK:	40 hours per week	SALARY:	\$32.88 per hour (2024 rates) + comprehensive benefits

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

The Parks & Recreation Department is seeking two skilled and self-motivated individuals with a passion for arboriculture and horticulture. In this temporary assignment, you will be responsible for assisting the arboriculture, horticulture and natural area crews in maintaining trees, landscaped natural areas, with a full range of supportive tree maintenance activities and for safely operating the city's watering truck to irrigate newly planted trees and hanging baskets in various locations across the city.

If you have the following characteristics and qualifications, we want to hear from you:

- Completion of Grade 12 (or equivalent) plus some related experience. Preference may be given to those who have completed training or courses in Horticulture or Arboriculture.
- Experience operating a 1-ton truck.
- Experience working in the areas of arboriculture, horticulture or natural areas restoration is considered an asset.
- Skill and knowledge of the methods, materials, tools and equipment used in the work.
- Ability to follow the safety precautions required in the work.
- Ability to effectively perform tasks with minimal supervision and to work independently at times.
- Ability to understand and carry out oral and written instructions.
- Ability to establish and maintain effective working relationships with crew members and other City departments.
- Ability to demonstrate and provide exceptional customer service skills.
- Ability to perform manual/physical labour and to work in all weather conditions.
- Valid Class 5 BC Driver's License and clean driver's abstract.
- Must be able to pass and maintain a clear Police Information Check.
- Available to work a flexible work schedule as required.
- Ability to understand and carry out oral and written instructions.
- Possess competent teamwork skills when necessary and have the ability to communicate effectively, particularly when dealing with the public.
- Complete the work in all weather conditions requiring sufficient physical strength, stamina and coordination.
- The successful candidate must be able to pass and maintain a clear Police Information Check.
- The successful candidate must have a valid BC Drivers' License and clean driver' abstract.

***Two positions available with the following start dates:**

Start date 1: As soon as possible to October 15, 2026.

Start date 2: May 1 to October 15, 2026

***Candidates may be assigned to work as a Truck Driver 1 as required.**

Apply online with your resume and cover letter in one document at www.newwestcity.ca/employment by April 10, 2026.

Join a team of enthusiastic and innovative employees, and help us build a vibrant, compassionate, resilient city where everyone can thrive.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest. New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.

*We are learning and building relationships with the people whose lands we are on.
We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*