

Clarington

We're looking for a Lead Hand, Facilities to join Clarington's Public Services team!

Why Clarington?

Clarington is a community full of possibilities.

As one of the fastest-growing municipalities in Durham Region, Clarington is home to over 107,000 residents across four urban centres and 14 hamlets. With our population expected to double by 2051, Clarington offers a perfect blend of urban living and small-town charm. We're known for our thriving energy and agricultural sectors, vibrant historic downtowns, and exceptional quality of life.

Our team thrives in a collaborative environment that promotes work-life balance and meaningful community impact. We value accountability, integrity, and respect, and we are deeply committed to fostering equity, inclusion, and diversity in the workplace. Together, we're building a stronger Clarington — for today and for future generations.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

About the Role

Vacancy Status: This posting is for a new vacancy.

The Public Services Department requires a Lead Hand in Facilities. The Lead Hand, Facilities is responsible for the safe, efficient and compliant operation of municipal facilities including oversight of the day-to-day operations, maintenance, general repairs and janitorial tasks. The Lead Hand, Facilities responds to after-hours emergencies and special events as required and will oversee part time facilities staff including scheduling, training, and customer service delivery. This position reports to a Facilities Supervisor.

Key Responsibilities

- Co-ordination of day-to-day operations of buildings and equipment in municipal facilities in accordance with all applicable legislation, regulations and corporate and departmental policies and procedures.
- Provide technical support to facilities staff in all areas of facilities operations including troubleshooting and implementation of correction action.
- Implementation of all facility preventative maintenance/operations programs.
- To perform regular inspections of buildings and equipment and to maintain accurate records of inspections.
- To liaise with service contractors and to provide Facilities Supervisor status reports of maintenance and repairs, including assisting with project management.
- Assist in the orientation and training of facilities staff.
- Scheduling and supervision of part time facilities operators and maintenance staff.
- Participation in an on-call roster responding to after hours calls.

- Provide exceptional customer service.
- Must have full time use of a reliable vehicle.
- Perform other duties as assigned, including those specific to the department.

What you bring

- The successful candidate should be a graduate of a job-related Community College program or possess equivalent combination of education and experience as required by the department.
- A minimum of three (3) years experience in arena, dome, and/or swimming pool operations, including HVAC and building systems.
- General knowledge of equipment and building maintenance required.
- One of the following requirements (combinations) are required:
 - TSSA Class B Refrigeration Operator AND NSFP Certified Pool/Spa Operator (CPO); or
 - ORFA Certified Arena Refrigeration Plant Technician (CARPT) AND NSFP Certified Pool/Spa Operator (CPO); or
 - ORFA Certified Ice Technician (CIT) AND NSFP Certified Pool/Spa Operator; or
 - Certified Aquatic Technician (CAT) AND ORFA Basic Refrigeration
- A demonstrated knowledge of the Occupation Health and Safety Act, Technical Standards and Safety Act, Health Protection and Promotion Act and other applicable legislation and regulations affecting recreation facilities operations.
- Strong written and oral communication skills with the ability to deal effectively with both internal and external customers.
- Standard First Aid, CPR C and AED certification would be considered an asset.
- A demonstrated knowledge and experience related to the practices and procedures employed by various building and maintenance trades.
- Demonstrated planning, organizational and problem-solving skills.
- Excellent written and verbal communication abilities.
- A commitment to exceptional customer service and professionalism.
- Possess and maintain a valid Ontario Driver's License Class "G", access to reliable transportation and a satisfactory driver's abstract.
- Must be legally entitled to work in Canada.

What we offer

- Rate of Pay: \$36.65 to \$45.70 per hour - Code 7 of the 2026 Inside/Outside Collective Agreement.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.
- Hours of work: 40 hours per week
- This position may include a rotating schedule including afternoon and weekend shifts and available on a rotating basis to respond to after hours' situations.

Additional Information

A satisfactory criminal record check with a vulnerable sector screening and proof of qualifications will be required for the successful candidate.

Pre-employment testing may consist of written and oral assessments.

How to Apply

Applications will be accepted until **May 25, 2026, at 11:59pm**.

To learn more about employment with the Municipality of Clarington and to apply for this exciting and challenging opportunity, visit: www.clarington.net/careers.

We thank all applicants for their interest. Only those selected for further consideration will be contacted.

Our Commitment to Equity

The Municipality of Clarington is a progressive and inclusive employer committed to equity, diversity, and creating a respectful and barrier-free workplace.

Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*. To request support or accessible formats, please contact the Human Resources Division at careers@clarington.net.

Privacy

Applicant information is collected under the authority of Section 11 of the *Municipal Act, 2001* for the purpose of evaluating the applicant. Questions about this collection can be directed to Human Resources at careers@clarington.net.