Information Security Architect - Job ID #2573

Job Title	Information Security Architect	Status / Job Type	Permanent Full Time
Commission	Corporate Services	**Department**	Information Technology
Union Affiliation	APAE/EXEMPT	**Number of Openings**	1
Rate of Pay	$52.38 to $65.48	**Benefits Entitlement**	Yes
Hours of Work	35 Hours Per Week	**Posting Date (4:30 pm)**	Mar 19, 2026
Existing Vacancy	New Position	**Closing Date (4:30 pm)**	Apr 2, 2026

Position Summary

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Manager of Information Security, the Security Architect is responsible for leading technical design, strategy, and overall insight related to the planning and implementation and validation of new or updated enterprise security environments and services. This role is responsible for leading the logistical development and integration of network and security policies and systems across the IT Services department, as well as ensuring strategic alignment of enterprise IT standards, practices, and policies. This position will also assess, design, develop, and implement various security, network, threat, vulnerability and incident response disciplines, shared services solutions, and will also be the primary subject matter expert for security related requests.

Qualifications

- A three (3) year College Diploma in Information Technology, Systems/Network Engineering, Security Analyst or related discipline
- Post-Secondary courses in any of the following: computer forensics and security, cloud architecture and security are preferred
- One or more cyber security certifications (CISSP, CISM, CEH, CCSP, CSSLP) is preferred
- One or more architecture certifications (Azure Solutions Architect, Azure Cyber Security Architect, TOGAF, CISSP-ISSAP) is preferred and will be considered an asset

- Microsoft Azure Network Engineer, Azure Security Engineer Associate is considered an asset
- An equivalent combination of education and experience may be considered
- A minimum of five (5) years hands-on experience in Information Systems and Technology in a medium-to-large-sized data center and network security and design environment focused on:
  - Microsoft products, such as Entra, Active Directory, Windows Operating Systems, Office Productivity Suites, Security Product Suites
  - Network appliances and technologies, VPN, NAC Security appliances and technologies, NextGen Firewalls (NGFW), Web Application Firewall (WAF), PAM,   Vulnerability Management tools, Exposure Management solutions, and Web Application Scanning tools
  - Threat Management technologies, XDR technologies, external threat monitoring tools, and SOAR/AI technologies
- 3-5 years of experience in disaster recovery planning and incident response planning
- Experience in monitoring the threat landscape, mapping potential applicable threats, and ethical hacking methodologies, including threat hunting methods
- Experience in vulnerability assessment of end points, switches, routers, gateways, servers, storage, storage area networks, firewalls, applications, web services, cloud services, etc.
- Experience with Azure Cloud technologies, and cloud security products (CASB, SASE, SSE) including email security
- Maintain currency of knowledge on current and emerging security trends, including but not limited to cloud-based services, IoT, etc.
- Good oral, written, interpersonal and organizational skills
- Strong analytical, reasoning and problem-solving skills
- As a condition of employment, applicants must submit a current Police Information Check (dated within the past 3 months) from their local police service for approval by the Corporation prior to commencing employment

To apply on-line, please visit the City of Brantford website at https://brantford.ca/careers and click on Current Opportunities.

Closing date for applications: Thursday, April 2, 2026, at 4:30 p.m.

Information gathered relative to this position will only be used for candidate selection. We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.