



Job Title: Project Manager - Growth

Competition Number: GRO-06-26	Department: Growth
Posting Category: Open	Division: Project Management Office
Job Type: Full-Time	Affiliation: Managerial
Site:	Location: CA-ON-Thunder Bay
Min: CAD \$108,862.42/Yr.	Max: CAD \$128,073.40/Yr.
Pay Band: 11 (Interim)	Number of Positions: 2
Effective Date: March 10, 2026	Supersedes Date: New
Posted Date: March 17, 2026	Post End Date: April 14, 2026

The **City of Thunder Bay** provides exceptional quality of life to those who live, work, and play in Thunder Bay – a culturally vibrant, economically diverse community with a metro population of over 120,000. Located on the north shore of Lake Superior, under the protective watch of the Sleeping Giant, Thunder Bay is rich in people and resources, and connects Northwestern Ontario to the world. We value our high quality of life and promote a clean, green, beautiful, and healthy community that provides economic opportunity, respects diversity, and provides affordable and safe neighbourhoods that are accessible to all.

The City of Thunder Bay is a place where art, culture and nature come together!

Lead with purpose. Empower your team. Shape the face of the community.

At the City of Thunder Bay, Our City Runs on People Like You. Together, we're building a workplace where everyone belongs – where your leadership enhances lives, strengthens community, and supports the people delivering projects that advance key priorities in the community everyday.

This includes our Project Management team, where your expertise, vision, and values make a lasting impact. You will be part of a work environment that supports respectful interactions, meaningful opportunities to grow, and a culture that promotes well-being and collaboration.

Thunder Bay offers more than a fulfilling career. With its natural beauty, affordability, and strong sense of community, it's a city where you can grow personally and professionally.

Where You'll Make a Difference Every Day

You'll be responsible for leading the planning, coordination and the delivery of key projects relating to the Smart Growth Action Plan.

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You'll support the implementation of complex, cross-departmental initiatives and participate as a representative in major corporate projects, serving as the primary point of accountability for overall project management, coordination and delivery.

Whether you live in Thunder Bay, you're looking to return, or excited to make the City your new home, join a team where your skills, expertise, and presence is recognized, and make a real impact to our community.

How You'll Support the Team

In this role, you will:

- Provide overall project management leadership for assigned Smart Growth Action Plan initiatives, including implementation planning, feasibility and readiness assessments, coordination of supporting studies, and integration of departmental, consultant, and partner inputs.
- Establish and maintain project controls for assigned initiatives, including scope, schedule, budget, risk, and issue management, while coordinating technical, planning, and policy inputs provided by other departments.
- Participate as the Division representative and liaison in major corporate projects as part of cross-functional and multi-departmental teams, supporting coordination, alignment, and integration of project inputs.
- Lead multidisciplinary project teams of staff, consultants, developers and suppliers.
- Develop, implement, and monitor detailed project plans, including resource requirements, milestones, deliverables, decision tracking, and change management procedures, and provide advice and recommendations related to project-specific implementation requirements.
- Apply sound project management methodologies and tools in accordance with corporate standards to support consistent planning, reporting, and delivery across assigned projects.
- Procure and manage consultants and contractors in accordance with corporate policies and procedures.
- Monitor the budget for capital projects, ensuring budget compliance; identify project budget changes within approved parameters; action budget changes and maintain and adhere to the approved budget and provide regular budget updates.

What You Can Count On With Us

We're proud to offer a workplace where your well-being, growth, and sense of purpose come first. As the [Project Manager - Growth](#), you'll enjoy:

- A competitive salary that reflects your expertise
- A matching pension plan to help you build long-term financial security
- Comprehensive health, vision, and dental coverage, plus life insurance for peace of mind
- Generous paid vacation and holidays, with the option to purchase additional leave days when you need more time off
- Access to a confidential Employee and Family Assistance Program (EFAP) and wellness initiatives to support your overall health

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- Leadership development and tuition reimbursement programs, so you can continue to grow your skills and career
- A culture of recognition and appreciation, with staff events and programs that celebrate your contributions
- The opportunity to lead a dedicated and talented team, who are highly respected within the Corporation

What You'll Bring to the Team

Here's what will help you succeed as a [Project Manager - Growth](#):

- Degree in business administration, public administration, political science, economics, engineering, architecture or related field, together with a minimum of 5 years of related complex project management experience, including cross-departmental coordination, change management and stakeholder engagement, and public consultation preferably in a government setting; or
- Diploma in business administration, public administration, political science, economics, engineering, architecture or related field, together with a minimum of 7 years of related complex project management experience, including cross-departmental coordination, change management and stakeholder engagement, and public consultation preferably in a government setting.
- Demonstrated understanding of municipal governance, Council decision-making processes, and the implementation of Council-approved plans and strategies
- Ability to work effectively within a politically sensitive environment and to support informed decision-making by senior leadership and City Council.
- Ability to establish and monitor project schedules, budgets and delivery processes.
- Proven acumen in business and financial management, with the ability to determine, analyze and understand financial implications of proposals and the ability to perform some cost calculations and respond accordingly.

For a detailed job description, click [here](#)

Lead With Us - Apply Today

Ready to take the next step in your career journey? Join us at the City of Thunder Bay, where you'll support a dedicated team, and make a lasting difference every day.

Belonging, Inclusion, and Your Privacy

The City of Thunder Bay is proud to be an equal opportunity employer. We encourage applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women, and members of the 2SLGBTQ+ community. We are committed to a recruitment process and work environment that is inclusive and barrier-free.

If you need an accommodation during any part of the recruitment process, let us know — we will work with you to meet your needs.

For privacy and fairness, please do not include photos, ID cards, driver's licences, or police record checks with your application. These documents will only be requested if you're successful.

General Information:

As an equal opportunity employer, the City of Thunder Bay encourages applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women and members of the 2SLGBTQ+ community.

ONTARIO HUMAN RIGHTS CODE: It is a contravention of the Human Rights Code of Ontario to discriminate on the basis of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, disability, age, record of offences, gender identity or gender expression. Therefore, a resume submitted to the City must not include references to any of the above characteristics. Do not include:

- Photos
- Any certificates that have photo identification
- Driver's licences
- Police records checks

Note: The above documentation will be requested by the Human Resources Division should you be the successful applicant. If a Criminal Record Check is required, it will be requested by Human Resources should you be the successful applicant. Please do not submit your Criminal Record Check with your application.

ACCOMMODATION: Reasonable accommodations are available upon request for all parts of the recruitment process.

PRIVACY: Personal information on this form is collected under the authority of the Municipal Act, c. 302, as amended, and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to the Human Resources Division, 125 Syndicate Ave Suite 42, Thunder Bay, Ontario, P7E 6H8, Telephone: 625-3866