



Deputy Chief – Emergency Services

Emergency Services Administration

Red Deer is Alberta's third largest city, a growing city built on entrepreneurialism, innovation and community spirit that drives who we are and what we do. We, as a city, are served by an innovative government, inspired by the people and businesses that live here, and filled with vibrant places and spaces for people to connect and community to thrive. Located halfway between Calgary and Edmonton, Red Deer an active city rooted in an expansive park and is young and vibrant with a median age of under 35 years. With a diverse and resilient educated workforce, strong average family income, and ideal geographic location, Red Deer is a highly desirable place to live and do business and continues to grow.

The City of Red Deer is currently recruiting a Deputy Chief - Emergency Services to fill a permanent full-time position. Reporting directly to the Chief of Emergency Services, forming part of the Chief Officer Team, the Deputy Chief is wholly responsible to direct and manage their respective branch and underlying sections within Red Deer Emergency Services. They are responsible for all business and strategic planning, technical activities, personnel, recruiting, mentoring and staff development, budget, labour relations, goal setting, equipment, and overall operations as related to their assigned portfolio.

As a member of the Chief Officer Team, inspires and supports a shared vision for the future of the Emergency Services Department in a climate of accountability. Accomplishes this by developing long range plans that ensure the services provided by the department are integrated and aligned with the goals and priorities of The City of Red Deer. Further, works in partnership with Council, community groups and the media, while forming and maintaining collaborative partnerships with other organizations and agencies in the community and contributing as a staff member of The City of Red Deer.

Ideally to fill this role, you will have successfully completed a bachelor's degree in Fire Service Administration Management, Business Management, Emergency Management, or a related field, plus a minimum of 10 years of experience in emergency services is required, preferably 5 years at a senior level of administration, leadership or supervisory experience equivalency.

In addition, you will have:

- Experience working in a unionized environment working with collective bargaining agreements.
- NFPA – Fire Officer Level IV would be considered an asset. Officer Training Program from an approved program would be considered an asset (e.g. Executive Chief Officer, Chief Fire Officer)
- Additionally, the successful applicant will possess the highest level of integrity, values and ethics as well as be an accomplished and experienced consensus-builder.
- Applicants must also be able to demonstrate a successful track record as a strategic communicator and adept listener.
- They must have experience managing and leading a large group of professionals while building high performance teams.
- The successful applicant will demonstrate the ability to build relationships in a complex multi-stakeholder environment; his or her strengths will also include self-confidence, flexibility, and resiliency.
- A history of inspiring a shared vision and driving results in a climate of accountability is essential, as is being known as politically astute leader who is comfortable working with Council, community groups and the media.

What we offer:

In addition to the very competitive hourly rate of \$72.00 to \$90.00 (\$140,939-176,174 per ann) and an excellent benefit package; we offer a great work environment with a dynamic and dedicated team of likeminded professionals.

If you think this is the job for you, come build your career with The City of Red Deer!



We welcome applications until April 3, 2026.
To apply online, please visit our website www.reddeer.ca/careers
Applicants not contacted are thanked for their interest.