



... a great place to live, work & play

One of the sunniest regions in BC's Lower Mainland, Delta embraces three unique communities - Ladner, North Delta and Tsawwassen. The City of Delta is looking for dedicated individuals to join our team and share in our commitment to lead the way in public service excellence.

Assistant Fitness Programmer

The City of Delta is seeking passionate, enthusiastic individuals to create an impact with their leadership and commitment to wellness. We are currently recruiting for a Regular Part-Time Assistant Fitness Programmer and are looking for individuals with strong customer service and leadership skills who are committed to delivering first-class fitness opportunities in our community. In this role, you will ensure customer satisfaction by anticipating and exceeding customer expectations while providing diverse fitness programs.

Specific Duties and Responsibilities

- Provides information to patrons on the use of the centre, programs and services, use of equipment and general rules of conduct; ensures for the safety of patrons utilizing the facility and supervises the use of the fitness related recreation areas.
- Assist in the development, implementation and supervision of recreational and instructional fitness programs and events.
- Participates in supervising, training, mentoring and evaluating the work of staff; assists in ensuring the maintenance of established standards of performance and safety.
- Provides guidance to patrons in the use of exercise equipment and is responsible for the effective use and assists in coordinating maintenance of fitness equipment or facilities.
- Provides a variety of clerical assistance, such as maintaining records of program and staff schedules, making data entries to Xplor Recreation and tracking attendance and inventory, preparing seasonal program schedules.

Required Knowledge, Skills and Abilities

- Completion of the Grade 12, supplemented by courses in weight training, group fitness and/or personal training, plus sound related experience including some related supervisory experience, or an equivalent combination of training and experience.
- Sound knowledge of teaching methods and leadership techniques emphasizing quality in fitness instruction
- Valid Class 5 Driver's License for the Province of British Columbia
- First Aid & CPR C Certificate
- BCRPA Supervisor of Fitness Leaders Certificate (or equivalent)
- Ability to communicate effectively with participants and maintain effective working relationships with staff, volunteers and the general public.
- Ability to work independently and as part of a team in a culturally diverse community setting.

The City of Delta provides a competitive salary of **\$29.20 - \$34.30** (commensurate with experience) and an excellent benefits package including the Municipal Pension Plan. Interested applicants are requested to apply online at www.delta.ca/employment, to competition number **#26-91 EX** by **April 8, 2026**.

At the City of Delta, we are committed to recruiting and retaining a diverse workforce that is representative of our community, providing equal opportunity and fostering an inclusive workplace where our individual differences are recognized, valued and celebrated.

We thank all applicants for their interest; only those under consideration will be contacted.

Copies of relevant professional certificates, degrees, or tickets must be submitted with your application.

Preferred candidates will be required to submit a Police Information Check.