

## **Business Analyst II (Permanent, Full-Time) - 1888**

### **Close Date**

April 1, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### **Position Overview**

Are you interested in analyzing and improving business processes and outcomes, and driving organizational change? If so, the City of Kamloops has an amazing opportunity to join our team as a **permanent, full-time Business Analyst**.

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With a strong emphasis on modernizing systems to improve efficiency, effectiveness, and service delivery this role is responsible for gathering, analyzing, and communicating business requirements, while designing and implementing IT solutions that meet our organizational needs. This position works closely with various stakeholders, vendors, and team members to ensure the quality and usability of IT solutions. The Business Analyst will play a pivotal role in implementing new systems or configuring current ones to better suit our needs and enhance our service to the public. If you want to play a big part in bringing the City of Kamloops and it's residents closer together, apply now!

The successful candidate must have the following qualifications:

1. Completion of a post-secondary degree in Information Technology, Business, Sciences or Engineering.
2. Completion of a minimum of four courses that are recognized in an accredited Business Analysis or Project Management Certificate Program.
3. Minimum three years' previous experience in Business Analysis with enterprise applications, including project management, application life cycle support, and systems architecture.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE local 900 position. More than one applicant may be hired.

Please note, this posting name coincides with posting 1889. Our preference is to only hire a fully qualified Business Analyst II. However, if there are no candidates deemed fully qualified, candidates for the Business Analyst II - Training Opportunity (Permanent, Full-Time) - 1889 posting will be considered.

**Hourly Rate**

\$ 49.642

**Hours & Days of Work**

Monday - Friday: 8:00 AM - 4:00 PM (summer) 8:30 AM - 4:30 PM (winter)

**Hours per Week**

35

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](http://kamloops.ca/careers).