



## Career Opportunity – Internal/External Posting

### **Public Works Operator Temporary Contract Community Services**

#### **Position Summary:**

Reporting to the Public Works Supervisors, the Operator is required to work in an outside work environment, exposed to all weather conditions. Physical work is required of the position including heavy, repetitive lifting, shoveling and digging, throwing, sweeping and walking. The work environment involves some risk and discomfort including noxious weeds, debris, and dust. On-call availability and overtime hours are required to perform essential services (i.e. winter control operations, emergency callouts).

#### **Key Responsibilities:**

##### **General Duties:**

- Daily use of hand tools, power tools, and operation of municipal vehicles and equipment.
- Duties are performed both indoors and outdoors in all weather conditions.
- Maintain logbooks and daily recording of maintenance duties and tasks assigned.
- Respond to interdepartmental, resident and contractor concerns.
- Loading, operating, and floating of heavy equipment.
- Perform general labourer work including digging, lifting, carrying, painting, carpentry, and building maintenance.
- Regular maintenance and cleaning of municipal equipment and vehicles.
- Winter control, plowing and salting of municipal roads, sidewalks, and alleys.
- Complete a variety of daily assigned manual tasks related to the Public Works division.
- Comply with the Occupational Health and Safety Act, applicable regulations, as well as the Municipality of Leamington's Health and Safety Program.
- Comply with applicable provincial and municipal legislation including the Municipal Freedom of Information and Protection of Privacy Act, and the Municipality's Records and Information Management Program.
- Other duties as assigned.

##### **Parks Duties:**

- Cutting, trimming, and chipping of trees on municipal property.
- Topsoil repair and grass restoration.

- Grass and weed cutting and trimming from municipal parks, boulevards, and trail systems.
- Maintenance of municipal properties, landscaping, sports fields, parks, and trails including horticultural assistance
- Concrete work including excavation, preparation, forming, pouring, and finishing.
- Cemetery interment and maintenance.
- Special events setup, takedown and clean up.
- Roadside and park leaf collection.
- Garbage, litter, and debris pickup.

**Roads Duties:**

- Road repairs including hot asphalt, road resurfacing and cold patching.
- Road shoulder, alley, and parking lot maintenance and repair.
- Sidewalk inspection, repairs, restoration, and construction.
- Concrete work including excavation, preparation, forming, pouring, and finishing.
- Maintenance and repair of manholes and catch basins.
- Installation and maintenance of municipal signage.
- Line painting on municipal roads and parking lots.
- Street sweeping.
- Roadside mowing.

**Qualifications, Knowledge, and Skills:**

- Must be a graduate with a recognized Ontario Secondary School Diploma (OSSD) or GED or its equivalent together with education, training, and experience.
- Must possess and maintain a valid Ontario Class 'DZ' Driver's Licence.
- Experience with heavy equipment is an asset.
- Ability to walk, stand, crouch, lift, bend, kneel, climb, and sit for extended periods.
- Manual dexterity to operate various types of equipment, including hand and power tools.
- Must obtain a satisfactory police clearance and driver's abstract upon hire.
- Must demonstrate education, experience and/or roadside testing in seven of the following operator positions:

Dump truck operator	Loader operator (2 cubic yards)
Backhoe operator	Asphalt spreader
Refuse packer operator	Grader operator
Winter control operator (snowplow/salter)	Utility tractor operator with implements
Street sweeper/vacuum truck operator	Line painter operator
Weed sprayer applicator	Leaf vacuum operator
Chainsaw operator	Woodchipper operator
Riding mower	Stump grinder operator

**Hours of Work and Working Conditions:**

40 hours per week. Overtime will be required.

**Employee Group:**

Union – Teamsters Local 879

**Wage Rate:**

\$30.26 to \$35.75 (2026 Rates)

**Closing Date:**

Applications must be submitted by 11:59 PM, **April 5, 2026.**

**How to Apply:**

Interested candidates must apply online through their ADP profile.

We thank all applicants; however, only those selected for an interview will be contacted. Selected applicants will be subject to an interview process and skills testing to determine eligibility.

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We are pleased to accommodate any individual needs under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation throughout the hiring process, please contact Human Resources 519-326-5761 ext. 1112 to make your needs known in advance.

Personal information on this form is collected under the authority of the Municipal Act, 2001, R.S.O. c45 and will be used to determine eligibility for employment. Questions about the collection of this information can be directed to the Manager of Legislative Services/Clerk, Municipality of Leamington, 111 Erie Street North, Leamington, Ontario, N8H 2Z9, Telephone: 519-326-5761