

Deputy Chief Librarian

Nelson Public Library - City of Nelson Competition #26EX24



Nestled in the stunning Selkirk Mountains on the traditional lands of the Sinixt, Ktunaxa, and Sylix peoples, Nelson is a vibrant community known for its natural beauty, arts, culture, and outdoor recreation. The Nelson Public Library serves approximately 23,000 residents across the City of Nelson and surrounding areas, offering inclusive, innovative, and community-driven services that reflect library values: universal & equitable access, excellent service, equity, diversity, meaningful relationships and inclusion and sustainability.

THE OPPORTUNITY

The Nelson Public Library is seeking an engaged and collaborative Deputy Chief Librarian to support the leadership and operations of our dynamic community library. Reporting to the Chief Librarian, the Deputy Chief Librarian plays a key role in the administration and day-to-day operations of the Library while helping advance strategic priorities and service innovation. The Deputy Chief Librarian works closely with the Chief Librarian to support staff leadership, community partnerships, and the continued development of responsive and inclusive library services. This position also serves as Acting Chief Librarian in the Chief's absence.

WHAT YOU'LL DO

- Support the Chief Librarian in the leadership and day-to-day operations of the Library
- Lead the development of digital services and technology initiatives
- Oversee the planning and delivery of public programming
- Support staff leadership, mentorship, and development
- Build strong community partnerships and promote library services
- Encourage innovation and continuous improvement across library services

WHO YOU ARE

- A collaborative leader with a strong commitment to community-based public library service
- Hold a Master's degree in Library and Information Science (MLIS) or a related master's degree
- Have 3–5 years of recent leadership experience, preferably in a public library environment
- Skilled in staff leadership, communication, and relationship-building
- Passionate about innovation, digital services, and inclusive community engagement

COMPENSATION:

We offer a competitive salary, comprehensive benefits, and a supportive, team-oriented environment in one of Canada's most beautiful and culturally rich communities.

SALARY RANGE: \$82,158 - \$91,287

HOURS: 37.5 hours/week

DAYS: Varying

START DATE: April 20, 2026

To find a full description of the position role, including required qualifications and experience, please visit nelson.ca/jobs.

To be considered for this opportunity, please submit your application package, including resume and cover letter, in confidence, by 4:00 p.m. on Monday, April 6, 2026, to:

Laura Harris, Chief Librarian

Email: hr@nelson.ca

Subject line: **Deputy Chief Librarian Competition #26EX24**

We thank all applicants for their interest in joining the Nelson Public Library. The City of Nelson is committed to creating an inclusive, diverse, equitable, and accessible workplace. We encourage applications from all qualified individuals, including Indigenous Peoples, persons with disabilities, members of visible minority groups, women, and people of diverse gender identities and sexual orientations.

If you require an accommodation at any stage of the recruitment process, please contact Human Resources as early as possible so we can support you.