

Township of Langley

Job Title:	Recreation Worker IV – Lifeguard/Instructor (up to 5)
Competition Number:	26-U044
Employment Type:	Regular Part-Time
Pay Rate:	\$27.30 - \$31.97 per hour (five steps, 2024 rates) plus benefits
Hours of Work:	See details below; Non-standard hours and/or non-standard work week
Competition Opening Date:	March 16, 2026
Competition Internal Closing Date:	March 24, 2026
Competition Internal Closing Date:	March 29, 2026

Job Overview

The Township of Langley is currently recruiting for up to five regular part-time **Recreation Worker IV - Lifeguard/Instructors** to join our team of professionals in the Recreation, Arts and Culture Division, Recreation Programs and Services Department. Reporting to the Community Recreation Manager, in this unionized position you will be responsible for providing lifeguarding functions as well as instructional duties for a variety of aquatic programs.

Responsibilities

- Perform lifeguarding duties, ensuring the safety of patrons utilizing the aquatic facility and supervising the use of the swimming and related recreation areas
- Perform custodial and janitorial duties relative to the aquatic facility
- Perform scheduled maintenance tasks with respect to pool water, facilities, and equipment such as filters, chlorinators and related water treatment equipment
- Conduct instructional and recreational aquatic programs for all age ranges and for a variety of community groups with special needs
- Perform related work as required

Qualifications

- Completion of Grade 10, preferably completion of Grade 12 and Pool Operator's and/or Lifesaving Society Instructor courses, or an equivalent combination of training and experience
- Sound knowledge of the theory and practice of lifesaving, CPR and first aid
- Working knowledge of teaching methods and group leadership techniques emphasizing instruction in water safety and aquatic skills
- Working knowledge of pool chemistry, water filtration, chlorination, heating and related pool equipment and procedures
- Ability to display sound aquatic skills and to instruct in these skills at standards set by relevant authorities
- A minimum of two years lifeguarding with previous supervisory experience is preferred

This position is defined by the Township of Langley as a position of trust and requires a Police Information Check (not required as part of the application process, however, will be required upon consideration for employment).

There are three positions with the following work hour patterns.

Position #1 Shift Pattern (25 hours per week) - hours of work are Sunday 2:00pm – 9:30pm; Monday, 12:30pm – 6:30pm; Tuesday, 3:30pm – 9:30pm; Wednesday, 7:30am – 1:30pm; Non-standard and/or non-standard work week

Position #2 Shift Pattern (24 hours per week) - hours of work are Wednesday and Thursday, 3:30pm – 9:30pm; Friday, 3:00pm – 9:00pm; Saturday, 12:00pm – 6:00pm; Non-standard and/or non-standard work week

Position #3 Shift Pattern (27.5 hours per week) - hours of work are Saturday, 5:45am – 2:15pm; Wednesday, 5:45am – 11:45am; Thursday, 5:45am – 11:45am; Friday, 5:45am – 2:15pm; Non-standard hours and/or non-standard work week

Position #4 Shift Pattern (27 hours per week) - hours of work are Sunday, 7:45am – 1:45pm; Monday, 1:45pm – 9:15pm; Tuesday, 3:15pm – 9:15pm; Wednesday, 11:30am – 7:30pm; Non-standard hours and/or non-standard work week

Position #5 Shift Pattern (27 hours per week) - hours of work are Sunday, 2:15pm – 9:15pm; Monday, 8:30am – 4:30pm; Tuesday, 5:45am – 12:45pm; Friday, 12:00pm – 7:00pm; Non-standard hours and/or non-standard work week

Required Certifications/Licenses:

Candidates **must** have the following valid and **current** certifications/licenses (must be valid at the time the posting closes) and these **must** be attached with your application.

- Lifesaving Society Swim for Life Instructor Certification
- National Lifeguard Pool Certification
- National Lifeguard Waterpark Certification
- Standard First Aid with CPR Level 'C'/AED Certification
- Must be a minimum age of 16 years

Candidates will be required to attend the mandatory and general meeting on Thursday, April 2, 2026 and Skills Screening on Sunday, April 5, 2026. Further information will be provided to shortlisted candidates. **Candidates who are unable to attend these dates may not be considered.**

Applications without the attached required documents above will be deemed incomplete and may not be considered. Please title your attachments with the number of this competition and have these documents ready to upload when you apply.

Apply Now

Visit tol.ca/careers to apply for this exciting career opportunity in a growing community. The Township of Langley is an equal opportunity employer.

We appreciate all applications; however, only short-listed candidates will be contacted for an interview.