



SENIOR LIFEGUARD

Casual – Hours vary from 0 – 44 / week

Pay: \$26.52 /hour

This position has been deemed safety-sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect and Leadership guide our conduct and contribute to a healthy culture. We strive to offer the best aquatic experience, including the best lessons, safest swims, and cleanest facilities. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

Come work with us!

We are currently recruiting for casual **Senior Lifeguard** positions at our Leduc Recreation Centre and Alexandra Outdoor Pool (May – September).

What is this opportunity?

Reporting to the Aquatic Operations Coordinator, the Senior Lifeguard is responsible for providing a safe, enjoyable aquatic experience for facility users. This is achieved through active safety supervision, incident prevention and emergency response while lifeguarding as well as providing high quality instruction for a wide variety of aquatic programs. Spend your working hours in a tropical climate, living an active lifestyle and having a ton of fun!

What will you do?

- Lifeguard for children, youth and/or adults, schools, and other community-based groups
- Prevent injuries by providing public education, enforcing safety rules and regulations, and recognizing and responding appropriately in the event of an emergency
- Recognize and respond to incidents requiring first aid or other safety-related concerns
- Maintain a clean and safe environment in and around the water for users by conducting maintenance every shift
- Work with your team and supervisors to remain current on operational procedures, first aid, and rescue skills
- Provide users with the highest quality of customer service and create a valuable and positive experience
- Maintain a positive attitude and always portray a professional image when dealing with the public
- Serve as a role model and provide training, guidance and mentorship to other staff
- Effectively handle customer concerns as required
- Ensure the aquatic centre pools met operational requirements by completing safety checks, monitoring pool mechanical systems, and maintaining water quality standards

What do you need to succeed?

- At least 18 years of age
- Must have lifeguarding experience
- A positive and energetic personality who is hard working and team-oriented
- Strong interpersonal skills with the ability to work both independently and collaboratively within a team
- Excellent verbal and written communication and instructional skills with a proven commitment to customer service
- Excellent organizational and time management skills
- Ability to thrive in a fast-paced environment by multi-tasking and efficiently prioritizing workload
- A passion for working with kids and helping our patrons live a healthy lifestyle
- A commitment to ongoing learning and skill development, including the ability to complete monthly fitness and knowledge skills tests, attend all required training and in-service sessions and complete additional courses or certifications as required

Certifications

- National Lifeguard
- Oxygen Administration
- Intermediate First Aid with CPR C
- AARFP Pool Operator 1

Hours of Work:

- Must commit availability to work at least one (1) evening shift and one (1) weekend shift per week
- Lifeguard/Instructors are needed to fill a variety of shifts and must be available to work a flexible schedule, including a variety of morning, mid-day, evening and weekend shifts
- Must be flexible to attend training sessions outside of typical work week hours, as required

What we offer?

- Competitive salary
- An additional \$1.00/hr shift premium for hours worked before 7:00 a.m. and after 6:00 p.m. daily
- Annual deck footwear allowance and uniform
- Employee Family Assistance Program
- Annual City of Leduc recreation pass, including access to free drop-in programs
- Paid training and recertification (time and course fees)
- Free Parking
- Opportunities to learn and grow within the organization
- A dynamic, fun, fast-paced work environment

Important Notes :

- Candidates 18 years of age must provide a clean Criminal Record Check - Vulnerable Sector is required prior to start of employment, completed at employee's expense.
- Candidates 18 years of age must provide a clean Child Intervention Record Check.
- Submission of proof of all certifications and Lifesaving Society Member ID#.

Ready to Join Us?

Come be a part of a dynamic team where we work together to create a safe, welcoming, and supportive aquatic environment for our community. If you are passionate about water safety, committed to providing excellent customer service, and take pride in helping others enjoy aquatics safely, we would love to hear from you!

Apply today by submitting your resume at: www.leduc.ca/careers

The competition closes at 11:59 PM (MT) **on April 07, 2026**. This competition may be used to fill future vacancies at the same or lower classification level.