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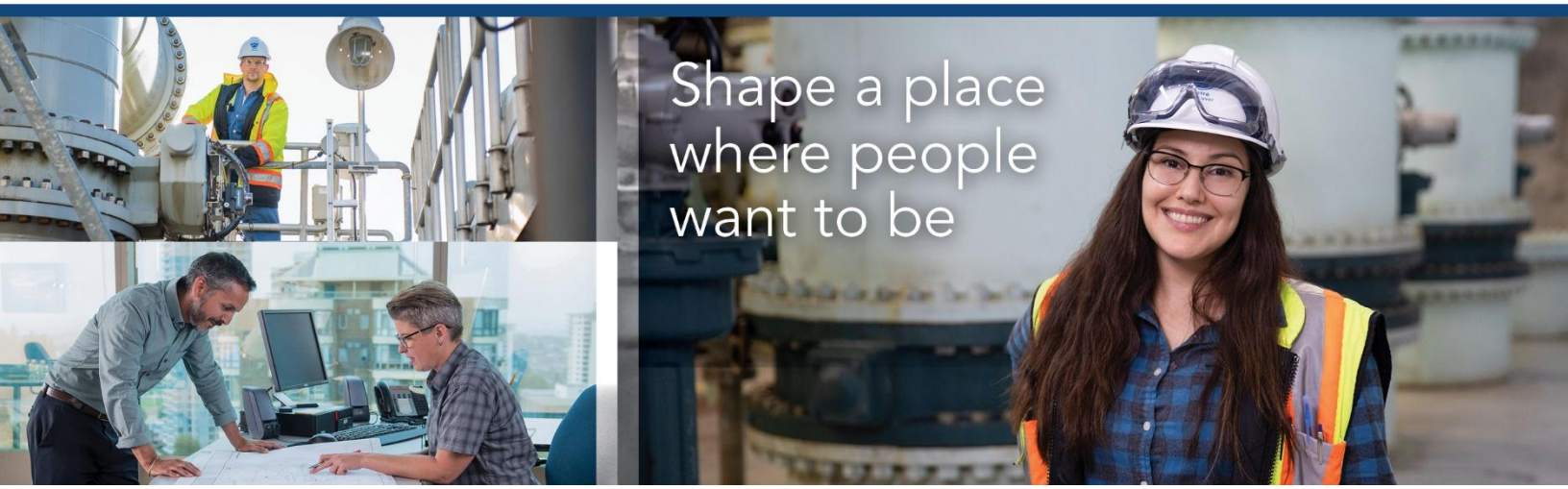

Position Title: Tradesperson II – Carpenter – TQ
Position Status: Full-Time Temporary (This position to last not later than August 7, 2026)
Department: Water Services
Employee Group: GVRDEU
Location: Lake City Operations Centre, Burnaby
Salary Range/ Wage Rate: $45.34 hourly plus 6.25% deferred compensation (2024 wage rates)
This role receives an additional 6.25% deferred compensation on hours worked. The additional 6.25% can be taken as compensation or time off.

Our Water Services Department is seeking a qualified Tradesman II – Carpenter (TQ) to join our in-house Construction Group as a key contributor to our operational success. We are looking for a skilled trades professional who brings not only technical expertise, but also a proactive, solutions-focused mindset.

As an integral member of our team, you will be an engaged, adaptable problem-solver. Someone who thrives when navigating unique construction challenges and can confidently apply sound carpentry practices in dynamic, real world field environments. You excel at interpreting complex situations, offering practical and innovative solutions, and collaborating effectively with colleagues across disciplines.

You are: self-motivated, dependable, and committed to high standards of workmanship, with a strong understanding of safe work practices and the ability to plan, prioritize, and execute tasks efficiently. Your professionalism will contribute to a positive workplace culture where safety, respect, and teamwork are upheld in every interaction.

We are seeking someone who takes pride in their craft, communicates well, supports the success of others, and contributes to maintaining a safe, inclusive, and productive team environment, whether working alongside co-workers, coordinating with supporting staff, or engaging with supervisors.

This role: *(The duties described hereunder are intended to be representative of the position and are not to be considered as all inclusive).*

- Performs skilled duties as they relate to general carpentry on MV construction projects at MV facilities and/or infrastructure locations.

- Plans and constructs and/or repairs concrete formwork as well as wood frame, concrete or steel structures.
- Plans and performs finish carpentry including the construction of office furniture and cabinetry.
- Trains, directs, assigns, oversees and reviews the work and activities of subordinates including carpenters, helpers and apprentices.
- Assists with the development of safe work procedures related to MV construction projects.
- Develops or assists with the development of construction cost estimates and project schedules.
- Works in compliance with Corporate, Departmental and WorkSafeBC standards and regulations.
- Operates and maintains both manual and power tools utilized by MV carpentry staff.
- Maintains personal protection equipment in accordance with manufacturers instructions and according to Corporate, Departmental and WorkSafeBC standards and regulations.
- Performs manual labour duties including but not limited to, shoveling dirt and granular materials, concrete finishing, carrying and placing reinforcing steel, housekeeping and clean-up of work sites and carpentry shop.
- May be required to work within confined spaces in both water and waste water facilities and systems.
- May act in the capacity of the immediate supervisor as required.

To be successful, you have:

- Secondary school graduation or equivalent training and experience. Preference may be given to those who bring municipal experience.
- Supplementary training in Carpentry consistent with the Carpentry Industry Training Model as described in the SkillsTradesBC Carpentry Program Outline or equivalent.
- Certificate of Qualification with Interprovincial Red Seal Endorsement or equivalent with SkillsTradesBC.
- Considerable knowledge of the British Columbia Building Code and understanding of the requirement of the code as they relate to municipal, residential and industrial construction.
- Thorough knowledge and skill in the methods, techniques, materials, tools and equipment used in general construction and maintenance work.
- Proficiency in the use of hand tools and power tools for both shop and field carpentry work.
- Ability to plan and construct a variety of wooden, steel and concrete structures.
- Ability to interpret and work from blueprints, drawings and sketches.
- Ability to effectively train, direct, assign, oversee and review the work of others.
- Demonstrated initiative and proven ability to work with minimal supervision.
- Ability to apply good judgment in deciding on best work methods to be used.
- Ability to communicate effectively verbally and in writing with both internal and external contacts.
- Ability to use computer applications related to the position and duties, for example MS Office Suite of products and Project.
- Considerable knowledge of MV's Corporate and Divisional safety policies and procedures and WorkSafeBC regulations and guidelines.
- Provide and maintain a reliable set of hand tools available for use on the worksite.
- Physically capable of performing the duties of the position.

- Ability to work in an outdoor environment for extended periods.
- Ability to work effectively within a team environment.
- Ability to establish and maintain effective working relationships.
- Valid Class 5 BC Driver's License.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

Metro Vancouver employees proudly serve the region and demonstrate the behaviours and attributes of six leadership competencies: Accountability, Adaptability, Building and Nurturing Relationships, Communication, Continuous Learning, and Strategic Thinking and Action.

At Metro Vancouver, we are committed to cultivating a diverse, safe, equitable, and inclusive work environment for all. We strive to attract and retain a talented, diverse workforce that is reflective of the region we serve. If an accommodation is required during the recruitment and selection process, please contact careers@metrovancouver.org for support. Learn more about our commitments to diversity, equity, and inclusion here.

Please follow this link https://metrovancouver.org/about-us/careers to our Careers page where you can submit your application by April 2, 2026.