

Equipment Operator III – Streets and Sign Shop (Permanent, Full-Time) - 1884

Close Date

March 27, 2026

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Join our dedicated team at the City of Kamloops and help keep our community running smoothly while ensuring safe and accessible streets year-round! As a **permanent, full-time Equipment Operator III - Streets and Sign Shop**, you'll be responsible for operating a variety of heavy-duty equipment to support road maintenance, snow removal, and other public works activities. This hands-on role requires strong safety awareness, and the ability to work in all weather conditions. If you're a dependable team player who takes pride in maintaining essential municipal services, we want to hear from you!

You will have opportunities for ongoing training and many other internal perks! And with an unbeatable pension plan, workplace culture, and a supportive work-life balance, you can be confident that the City of Kamloops is invested in your long-term success and well-being. This is your chance to build a fulfilling career in Corporate Services in one of Canada's most beautiful and dynamic cities.

This opportunity is in the amazing city of Kamloops which offers the perfect balance of career growth and quality of life. We are known as Canada's Tournament Capital and are one of Canada's fastest growing cities! Nestled in the heart of British Columbia's stunning interior, Kamloops is known for its warm climate, outdoor adventure, and vibrant community. Whether you enjoy hiking, biking, skiing, golfing, and many more activities – Kamloops has something for every outdoor enthusiast—right at your doorstep. With short commutes, friendly neighborhoods, and a lower cost of living compared to major urban centres, Kamloops makes it easy to find your work-life balance.

The successful candidate must have the following qualifications:

1. Completion of senior secondary school or its equivalent.
2. Valid BC Driver's Licence Class 3 with air brake endorsement.
3. Minimum of six months' previous experience in the operation of large mobile equipment (tandem), servicing and maintenance of similar equipment, and machines engaged in work in municipal streets settings.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE local 900 position. More than one may be hired for this position.

Hourly Rate

\$35.591

Hours & Days of Work

STREETS HOURS:

7:00 am - 3:00 pm (summer)

8:00 am - 4:00 pm (winter)

Winter Shifts (from approximately November to May each year):

12:00 am - 8:00 am

8:00 am - 4:00 pm

4:00 pm - 12:00 am

Year-round 12-hour winter weekend standby shifts required (approximately first week of December to Family Day).

Hours per Week

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.