

Community Services Department | Permanent Full-Time Position | Rotational shift schedule-4 days/week-10 hrs/day

The Opportunity

Lacombe County is seeking an **experienced, full-time Community Peace Officer (CPO)** to join our team. This full-time position serves on a rotational basis as the **School Resource Officer (SRO)**, providing awareness and information on current and trending issues within designated Lacombe County schools.

When not assigned to SRO duties, the CPO is responsible for the full scope of Community Peace Officer functions, including the day-to-day enforcement and administration of County bylaws and applicable provincial statutes. The role places strong emphasis on public safety, traffic enforcement, infrastructure protection, and community education.

We're looking for a community-minded professional who brings sound judgment, strong conflict-diffusion skills, and the ability to build positive relationships with residents, partners and stakeholders. This position works **four 10-hour shifts** each week, including weekend rotations from May through September.

Key Responsibilities

School Resource Officer (Rotational Appointment)

- Work with other SROs, school administration, students, and staff to establish positive relationships and promote a safe and caring environment.
- Assist students in making informed choices through awareness, education and positive role modelling.
- Provide current and relevant presentations, information and resources on important topics, emerging trends and social issues.
- Provide one-on-one mentoring visits with students and refer to outside social services when necessary.
- Participate in and support school events as requested/required, including conducting informal school visits.
- Assist school staff with issues or concerns involving students.

Community Peace Officer

- Independently conduct mobile patrols throughout Lacombe County to proactively prevent and detect statute infractions, issuing violation tickets and laying charges in accordance with authorized legislation.
- Perform investigations into complaints and incidents, ensuring thorough documentation and follow-up.
- Apply advanced knowledge of the Traffic Safety Act by conducting traffic stops and issuing warnings, violation tags and provincial tickets.
- Carry out commercial vehicle inspections with a high level of competency, ensuring compliance with weight and dimension regulations through permits, roadside checks, and the use of weigh scales.
- Liaise with and provide support to other County departments, community groups and associations on enforcement related matters.
- Provide skilled, professional, and approachable public education related to municipal bylaws and community safety.



Key Qualifications

- Post-secondary diploma in a law enforcement related field, or a Grade 12 diploma supplemented with a minimum of 3 years of related experience as a Level 1 CPO. Demonstrated traffic enforcement experience is required. CVSA inspection certification and prior experience delivering community and/or school based programs are strong assets.
- Must meet all Justice and Solicitor General Peace Officer appointment requirements, including successful completion of an approved physical abilities test (i.e. PARE). An acceptable Criminal Record Check that includes a Vulnerable Sector Check is required.
- Valid and current First Aid/CPR certifications. Must possess a valid Class 5 Alberta driver's license. Current Radar/Laser certification and EVOC training are assets. Must have completed, or be willing to complete, the Motor Transport Weights & Measures course.

Why Lacombe County?

Lacombe County is committed to maintaining a vibrant, healthy, safe, caring and inclusive work environment. We hire great people who are looking to contribute to our respectful workplace. We support a work-life balance and offer an excellent compensation package including:

- A Pension for Life! This position participates in the Local Authorities Pension Plan, a defined benefit pension plan, where a monthly pension is paid to you for life upon retirement.
- A comprehensive group health and dental plan *plus* an annual health/wellness spending account.
- Annual vacation that increases with each year of employment.
- We support and encourage annual professional development among our staff.

If you are a community-minded individual who is passionate about building positive relationships with students and providing education and mentorship to foster a safe and caring environment, we invite you to join us in helping build a safe, vibrant, and innovative community.

To express interest, please forward your application no later than 8AM, April 1, 2026 to:
hr@lacombecounty.com.

Applications may be reviewed and scheduled for an interview as they are received.
This position may be filled before the deadline date.

We thank all applicants for their interest; however, only those invited for an interview will be contacted.
Please note: All applicants must be legally entitled to live and work in Canada.
This competition may remain open longer until a suitable candidate is found.