

Journey person / Apprentice Mechanic Transit

Job ID: 3322

Openings: Up to two

Jurisdiction: Local 588

Division: City Operations

Department: Transit

Branch: Transit Fleet Maintenance

Location Name: Regina, Saskatchewan, CA

Type of Posting: Internal & External

Employment Type: Permanent

Hourly Salary: \$45.90- \$48.55/hour

(2024 rates includes \$6.00/hr Market Supplement)

Date Posted: February 19, 2026

Closing Date: Open until filled

Land Acknowledgement

We are proud to reside on Treaty 4 Territory and the traditional lands of the Cree, Saulteaux, Dakota, Nakota, Lakota, and Métis Nation, honoring and respecting these Nations and ancestors of this territory and grateful to be here. Regina is committed to building trust and creating true partnerships with Indigenous peoples.

Equity, Diversity & Inclusion

The City of Regina is an equal opportunities employer dedicated to fostering a respectful, collaborative, inclusive, and barrier-free workplace, allowing everyone to achieve their full potential. We value diversity as a key to our success and encourage all qualified candidates, including Indigenous peoples, people of colour, 2SLGBTQIAP+ individuals of all genders, people of disabilities, and members of equity-deserving communities, to apply.

The City of Regina is committed to ensure accessible and accommodating processes during the application and selection phases. If you need accommodation at any point during the recruitment process, please inform our Talent team and we'll collaborate with you to address your requirements.

Position Summary

This position is responsible for performing highly skilled journeyman mechanic duties in the Transit Fleet Maintenance Branch. This position reports to the Supervisor of Maintenance and Equipment. We are also receiving applications from apprentices from year 1 to 4.

Note: May be required to work varying day, evening and weekend shifts.

Key Duties & Responsibilities

- Performs maintenance and overhauls bus engines, transmissions, differentials, brakes, suspension, steering, HVAC and all auxiliary equipment, including electrical components.
- Assists in determining and ordering parts and materials necessary for repair of equipment.
- Diagnoses mechanical and electrical defects.
- Performs Highway Traffic Board safety inspections and related repairs.
- Performs related duties as required.

Key Qualifications

- Typically, the knowledge, skills and abilities required for this position are obtained through completion of a Journeyman Certificate in Truck and Transport Trade, Heavy Duty Mechanics, Agriculture Machinery Technician or Automotive Service Technician, combined with a minimum of two (2) years of experience in truck and transport mechanical repair including training and experience in the heavy-duty automatic transmission and automotive electrical fields. Training and experience in Allison Automatic and ZF Transmissions, Automotive Electrical systems, and Cummins diesel engines is preferred.
- Considerable knowledge of the practices, methods, tools and equipment used in the overhauling, repair and maintenance of heavy duty and automotive equipment.
- Ability to follow written and oral instructions.
- Ability to read and understand mechanical and electrical drawings and manuals.
- Ability to prepare concise reports related to all work performed.
- Ability to maintain co-operative and harmonious working relations with other employees.
- Demonstrated skill in diagnosing mechanical defects on a variety of equipment.

Working/Other Conditions

- We offer a competitive wage and benefits package, ongoing training, and employee recognition programs.
- The City may consider relocation reimbursement costs for Apprentice/Journeyman mechanic candidates outside of the surrounding Regina area
- This is a permanent position eligible for 80% Health & Dental coverage plus \$300 Health Care Spending Account per year. Group Life Insurance/Long term disability plan and Civic Pension plan. As well as 50% off for City facilities (Leisure pass, Swimming pass etc.)
- Newly built Facility in 2020: At 60,000 square feet, the facility includes both 40- and 60- foot full-service and repair bays with hoists and built to environmental and sustainability standards. New tools and equipment are available for use.
- We offer education reimbursement, such as Supplemental Unemployment Benefit (SUB) program to assist with the financial burden of training, up to 95% of normal weekly earnings, (rates at 27.55/hr year 1, 31.53/hr year 2, 35.64/hr year 3, 39.99/hr year 4 including market supplement).

Additional Requirements:

- Successful candidates may be required to provide a satisfactory criminal record check per the City of Regina's Criminal Record Check Policy.
- Proof of education is required.
- Additional assessments may be conducted to evaluate competencies, skills, and knowledge.
- Must have or be able to obtain a Class 5A License.
- May be required to work varying day, evening and weekend shifts. Evening shifts are subject to a \$1.00/Hour shift differential and Sunday shall be paid at the rate of time and a quarter.

At City of Regina, we offer competitive compensation, health and wellness benefits, and growth through educational support and in-house courses. If you're passionate about public service and making a difference, apply now!

For detailed job descriptions, CBAs, and application tips, visit our [Applicant & Job Resources page](#).

Note: Only applications submitted via our online application system are accepted