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## One to One Support Worker (Recreation Worker 3)

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<b>DEPARTMENT:</b>	<b>Parks and Recreation &amp; Community Services</b>	<b>STATUS:</b>	<b>Auxiliary</b>
<b>NO. OF POSITIONS:</b>	<b>1-3</b>	<b>UNION:</b>	<b>CUPE, Local 387</b>
<b>HOURS OF WORK:</b>	<b>Various Hours</b>	<b>SALARY:</b>	<b>\$27.20 to \$29.46 per hour + 12% in lieu of benefits and vacation (2024 rates)</b>

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

The City of New Westminster, Parks and Recreation Department and Community Services Department run a variety of programs for children aged 3 - 12 years. We are looking for enthusiastic and energetic individuals in providing fun, inclusive programs for children with disabilities. As a One to One Support Worker, you will be responsible for providing support to children with diverse abilities in participating in our programs. This role is a key part in encouraging and integrating our child participants with varying abilities.

The program with the highest needs for this role is our Discovery Playtime program, which is a recreational preschool age play-based program at təməsew̓tx<sup>™</sup> Aquatic and Community Centre and Queensborough Community Centre. This program runs weekday mornings. Opportunities may also be available at Anvil Centre and within other programs including: Dance, Art, Cooking, Baking, Science, Sports, Day Camps, and more.

### Responsibilities:

- Provide one to one support for children with diverse abilities
- Help participants be safe and successful in a healthy environment
- Modify instruction and work with children individually and in small groups
- General support in the delivery of programs
- Demonstration of effective leadership and teamwork skills

### Qualifications:

- Completion of Grade 12 supplemented by courses related to the work, plus related experience; or an equivalent combination of training and experience
- Experience working with social, cultural and recreational needs of children with varying abilities
- Experience providing excellent customer service to children with diverse abilities and behavioral needs
- Excellent interpersonal written and verbal communication skills
- Passion for working with children
- The successful candidate will be required to pass and maintain a clear Police Information Check with Vulnerable Sector check

Applications will be reviewed upon submission and shortlisted candidates may be interviewed prior to the posting closing date. Please include your availability in your application.

We offer our employees great work-life balance, competitive salaries, comprehensive health, benefit and retirement plans (a percentage in lieu of benefits for auxiliary positions), education and training opportunities and challenging and rewarding work.

**Apply online with your resume and cover letter in one document**

at [www.newwestcity.ca/employment](http://www.newwestcity.ca/employment) by **March 15, 2026**.

*To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.*

*New Westminster is on the unceded and unsundered land of the Halaq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.*

*We are learning and building relationships with the people whose lands we are on.*

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.  
This position is only open to those legally entitled to work in Canada.*