
Recreation Worker 4 – Preschool Program Leader

DEPARTMENT:	Parks and Recreation	STATUS:	Auxiliary
NO. OF POSITIONS:	2	UNION:	CUPE, Local 387
HOURS OF WORK:	Weekday Mornings 2.5-3.5 hours per day, 1-3 days per week	SALARY:	\$29.74 to \$32.35 per hour (2024 rates) + 12% in lieu of benefits and vacation

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

The City of New Westminster, Parks and Recreation Department runs a recreational preschool age play-based program at t̄m̄əsew̄tx^w Aquatic and Community Centre and Queensborough Community Centre. The Discovery Playtime program is designed to create a safe, inclusive and nurturing environment as well as prepare them for the transition to kindergarten. This program is to inspire pedagogical approaches and foster learning, exploring and connecting that supports a holistic development of the child. The Program Leader will work in collaboration with city staff, Supported Child Development consultants and families to support the needs and development of participants.

Responsibilities:

- Developing and maintaining a creative, stimulating and interactive play environment for 3 – 5 year olds through art, literacy, motor skill and constructive activities and facilitated group activities.
- Program development based on the Early Learning Framework principles.

Requirements Include:

- Certification in Early Childhood Education or Preschool Recreation Leadership;
- Experience in working with preschool aged children in a variety of early childhood settings;
- Standard First Aid and CPR C Certificate;
- Ability to understand and demonstrate commitment to the principles of Health Child Development;
- Ability to work independently and as part of a team;
- Excellent interpersonal written and verbal communication skills;
- Passion for working with preschool aged children;
- The successful candidate will be required to pass and maintain a clear Police Information Check with Vulnerable Sector check.

Applications will be reviewed upon submission and shortlisted candidates may be interviewed prior to the posting closing date. The schedule will be built based on registration numbers and employment will be based on registrations. Please include your availability in your application.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

**Apply online with your resume and cover letter in one document at www.newwestcity.ca/employment by
March 15, 2026.**

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.

We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada.