
Recreation Worker 3 – Community Recreation

DEPARTMENT:	Parks and Recreation	STATUS:	Auxiliary
NO. OF POSITIONS:	3-5	UNION:	CUPE, Local 387
HOURS OF WORK:	Varies	SALARY:	\$27.20 to \$29.46 per hour (2024 rates) + 12% in lieu of benefits and vacation

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 92,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

Our Parks and Recreation Department is seeking energetic, dynamic, and organized Recreation Worker 3 staff to plan and lead a variety of programs. Programs include children's half day and full day camps, sport programs, preschool programs and more. Shifts will range in length from 2-8 hours per day, from 1-5 days per week, at a variety of indoor and outdoor locations across the City.

Successful candidates will be enthusiastic and passionate about working with children with a focus on bringing the fun and adventure to our programs. Candidates must have a minimum of 1-year experience working with children in a leadership role. Candidates must also possess excellent leadership, organizational and customer service skills.

Responsibilities:

- Provide guidance and general leadership according to the nature and requirements of the program
- Prepare and implement lesson plans and activities
- Adapt to changing outdoor conditions
- Follow safety protocols
- Work independently without direct supervision
- Be self-motivated and take initiative in creating opportunities for children
- Provide supervision and leadership to their program group
- Collaborate effectively in a team-oriented instructor environment with minimal oversight
- Perform related work as required

Requirements Include:

- Standard First Aid;
- CPR C Certificate;
- Minimum of 1 year experience instructing classes;
- Excellent communication and listening skills;
- Works well with children;
- The ability to motivate others to help achieve their goals;
- Strong interpersonal skills with the necessary experience and training;
- The successful candidate will be required to pass and maintain a clear Police Information Check with Vulnerable Sector Check.

Please include your spring and summer availability with your application. Applications will be reviewed upon submission and shortlisted candidates may be contacted prior to the posting closing date.

We offer our employees great work-life balance, including competitive salaries, comprehensive health and wellness benefits and retirement plans (a percentage in lieu of benefits for auxiliary positions). We also offer a hybrid remote work schedule in accordance with our Remote Work Policy, opportunities for education and training, and engaging, rewarding work.

**Apply online with your resume and cover letter in one document at www.newwestcity.ca/employment by
March 15, 2026.**

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.

We are learning and building relationships with the people whose lands we are on.

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*