

Chief Project Officer - NEWPCC Redevelopment

Department: Office of the CAO

Designated Work Location: 510 Main St.; On site

Position Type: Contract

Hours of Work: 8:30 a.m. to 4:30 p.m., Monday to Friday

Salary: \$162,800.60 to \$237,683.95 annually, SM2

Employee Group: Senior Management

Posting No: 126957

Closing Date: May 8, 2026

Providing a wide range of services to over half of all Manitobans, The City of Winnipeg is one of the largest employers in Manitoba. We provide a comprehensive range of benefits and career opportunities to our employees. These include competitive salaries, employer-paid benefits, dental and vision care, pension plans, and maternity/parental leave programs. Additionally, we offer education, training, and staff development opportunities to ensure that our employees are equipped with the necessary skills to advance in their careers.

Our Benefits web page provides detailed information about the benefits we offer, and we encourage you to visit it for further information at [City of Winnipeg Benefits](#). We take pride in fostering a [respectful](#), [diverse](#), safe, and healthy workplace where our employees can thrive and achieve their full potential.

The City is committed to attracting and retaining a diverse, skilled workforce that is representative and reflective of the community we serve. Applications are encouraged from equity groups that have been and continue to be underrepresented at the City; Indigenous Peoples, Women, Racialized Peoples, Persons with Disabilities, 2SLGBTQQA+ Peoples and Newcomers are encouraged to self-declare.

For the purpose of this recruitment, Equity may be a factor in selection. Consideration will be given to Women, Racialized Peoples, Persons with Disabilities, 2SLGBTQQA+ Peoples and Newcomers.

Requests for Reasonable Accommodation will be accepted during the hiring process.

Preference to internal applicants may be applied.

Job Profile

The Chief Project Officer (CPO) is accountable for the end-to-end delivery of the North End Water Pollution Control Centre (NEWPCC) Upgrade Program, one of the largest and most complex infrastructure programs in Canada, with a total value exceeding \$3 billion.

The CPO provides executive leadership, direction, and control over all phases of the program, including planning, design, procurement, construction, commissioning, and transition to operations. The role is responsible for ensuring that the program is delivered:

- On schedule
- Within approved budget
- In accordance with approved scope
- In compliance with all regulatory and environmental requirements

The CPO leads a multidisciplinary delivery team and is fully accountable for execution outcomes, including contractor performance, integration across program components, and achievement of operational readiness.

The CPO operates as the single point of accountability for delivery, coordinating internal teams, external advisors, contractors, regulators, and funding partners.

As the *Chief Project Officer-NEWPCC Redevelopment*, you will:

- Provide executive leadership and direct accountability for delivery of the NEWPCC Upgrade Program.
- Establish and maintain full control of program schedule and delivery performance.
- Maintain full accountability for financial performance of the program.
- Lead procurement strategy and manage all major contractual relationships.
- Maintain active control over program risks and issue resolution.
- Ensure full compliance with all regulatory and environmental requirements.
- Lead all delivery-related stakeholders and government engagement.
- Lead and manage a high-performing delivery team.

Your education and qualifications include:

1. Degree in Engineering, Construction Management, or related discipline. Professional designation (P.Eng., PMP, or equivalent) is preferred.
2. Minimum 10–15 years of progressive leadership in major capital project delivery.
3. Proven experience delivering large-scale infrastructure programs (\$500M+)
4. Experience in:

- a. Design-build or progressive design-build delivery models
 - b. Complex procurement and contract negotiation
 - c. Construction execution and commissioning
5. Experience in wastewater or complex environmental infrastructure is an asset.
 6. Ability to exercise sound judgment and make decisions in complex, high-risk environments with significant financial, environmental, and public impacts.
 7. Deep understanding of project delivery methodologies, construction execution, and contract and commercial management.
 8. Strong leadership in multidisciplinary team environments.
 9. Strong leadership in high-risk, complexity projects.
 10. Ability to make decisions under uncertainty.
 11. Ability to manage competing priorities.
 12. Ability to deliver results under pressure.

***IMPORTANT:** Applicants who have been educated outside of Canada must have education which is comparable to the minimum qualification in Canada. Applicants submitting foreign credentials require an official academic assessment report issued by a recognized [Canadian assessment service https://canalliance.org/en/](https://canalliance.org/en/) at application.

Conditions of employment:

- The successful candidate must maintain legal eligibility to work in Canada. If the successful candidate possesses a work permit, it is their responsibility to ensure the permit remains valid.
- Must possess and maintain a valid Manitoba Class 5 Full Driver's license (or provincial equivalent), satisfactory to the employer.
- A Police Information Check satisfactory to the employer will be required from the successful candidate, at their expense.

How to Apply

APPLY ONLINE, including all documentation listed below:

1. Current resume (**Required**).
2. Cover Letter

Applications submitted without REQUIRED documentation will not be considered.

Your application documents must clearly indicate how you meet the qualifications of the position.

Notes

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact [311](#).

Position Reports To: Chief Administrative Officer

Only candidates selected for interviews will be contacted.