



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Engineering Services Student **Job ID:** J0226-0262

Department: Economic and Development Services

Posting Start Date: 2026/02/23 **Posting End Date:** 2026/03/03 by 4:30pm

Employment Group: 251 **Salary Grade** \$25.52 - \$30.06 per hour

Standard Weekly Hours of Work: 36.25 **Shift Work Required:** Yes

Reporting to the Senior Water Resources Engineer, or designate, support the Engineering Services team on various projects.

Responsibilities:

- Assist staff with ongoing projects, conduct research, and gather relevant information to support project objectives
- Collect and analyze data to provide insights and recommendations
- Prepare reports and documentation summarizing project findings and outcomes
- Communicate effectively with team members, providing updates on progress and challenges
- Collaborate with senior engineers to refine designs and incorporate feedback
- Review site plan and subdivision applications
- Assist with field inspections of Site Alteration Permit locations and surveying
- Assist staff with updating the infrastructure database related to water resources, and grading and drainage complaints database

- Perform other duties as assigned
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust

Requirements:

- Preference will be given to students who are currently enrolled in a recognized University/College program of study in Civil Engineering
- Established skills and experience using PC equipment and related software applications, (i.e. MS Office Suite)
- Ability to communicate courteously and effectively both orally and in writing with the general public, contractors, agencies and staff
- Excellent mathematical and analytical skills
- Physically fit with the ability to climb and walk over rough ground. Able to work outdoors in all weather conditions
- Possess and maintain an Ontario Driver's Licence, minimum Class "G2", in good standing, and be able to supply own vehicle

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

To be eligible for a student position with the City of Oshawa you must be currently enrolled in full-time studies at community college or university and returning to full-time studies at the conclusion of the work term. Documentation from the school must be provided indicating your intention to return to school at the end of the work term. If this documentation is not received, you will be disqualified from the student employment program and will not be considered for future student employment opportunities. Students must commit to a full term of employment from May 4, 2026 up to and including September 4, 2026.

Student performance will be evaluated during the work term. Previous applicants or incumbents are not guaranteed an interview or employment from year to year. Certain positions may require a satisfactory verification of a candidate's record of criminal offences as a condition of employment. Applications will be reviewed and successful candidates are placed in a lottery. Those selected will proceed through the interview process. We would like to thank all applicants. Please note that due to the volume of applications received only those selected for an interview will be contacted. All other applications will be kept on file.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.