



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Regular Full-Time Skilled Labourer - Roads (3 Positions)

Job ID: J0226-0344

Department: Community & Operations

Branch: Parks & Roads Operations Services

Location: Consolidated Operations Depot

Posting Start Date: 2026/02/24

Posting End Date: 2026/03/04 by 4:30pm

Employment Group: 250

Salary Grade: 5 – \$35.43 - \$37.29 per hour

Standard Weekly Hours of Work: 40.00

Shift Work Required: Yes

Job Description

Reporting to the Manager, Roads, Operations Safety & Training, and under the direction of the Supervisor, Roads Maintenance and/or Working Foreperson or Lead Hand, perform semi-skilled trade and general labour duties.

Responsibilities:

- Perform various semi-skilled trade activities, some of which may include asphalt raking, concrete finishing, pipe laying, form work, rough carpentry, bridge and gabion repairs, brick and block laying and sewer work
- Operate maintenance vehicles, equipment and tools such as tractors, excavation equipment, combination plow spreader, trucks of various sizes and sidewalk plow machines
- Perform traffic control on roadways and work projects
- Work in accordance with the City of Oshawa's Safe Work Standards and the Ontario Occupational Health and Safety Act
- Perform various duties related to Summer and Winter Control/Call Board activities
- Perform various general labouring activities
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust
- Perform other related duties as assigned

Requirements:

- Demonstrated ability in concrete finishing and asphalt raking
- Candidates must possess an Ontario Secondary School Diploma, Grade 12, and have five (5) years operational experience, knowledge and skills related to performing the

activities listed within this position. Must be willing and capable of training and obtaining appropriate licences or certificates relevant to the requirements of the position

- Previous experience in road and sewer construction and excavating
- Capable and willing to train and pass testing for internal licensing on Grade 2 equipment or higher, at the City's convenience and in accordance with seniority, based on operational requirements
- Able to perform strenuous work such as climbing, lifting and moving heavy items (80 lbs./approx. 36 kgs.), involving considerable effort, and capable of performing the work assigned in a safe manner
- Able to understand and follow simple oral and written instructions, which deal with routine and standardized situations. Able to complete form and records relevant to the job
- Willingness to accept responsibility and ability to work alone or with minimum supervision
- Personal qualities of reliability and cooperation
- Sound judgment and initiative relating to the need for attendance to matters outside normal working hours, like winter and summer callouts
- Knowledge and understanding of, and ability to apply safety policies, standards and legislation (Ontario Occupational Health & Safety Act, WHMIS, First-Aid and CPR)
- Able to understand and follow oral and written instructions, which deal with, standardized situations. Able to complete forms and records relevant to the job
- Good interpersonal skills; common sense and courtesy to deal with the general public and to discuss routine information with colleagues
- The job requires you to work scheduled evening and night shifts in accordance with Article 11.05(c) of the CUPE Local #250 Collective Agreement
- Possession and maintenance of a valid Ontario Driver's Licence, in good standing (minimum Class "DZ"), a driver's abstract showing no demerit points, and the ability to pass the Corporation's tests for motor vehicle operation
- Must serve on the Operations Summer and Winter Call Board and successfully complete all required training necessary to meet operational requirements

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters check and an employment medical.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Apply online at: <https://www.oshawa.ca/city-hall/careers/>.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.