



HUMAN RESOURCES

CASUAL REFUSE COLLECTOR/OPERATORS

Position Overview

The City of Nanaimo is seeking casual Refuse Collector/Operators. Under the direction of the Sanitation & Cemetery Supervisor, the Refuse Collector/Operator operates various refuse collection vehicles to collect garbage, organics, and recycling materials.

Qualifications

Applicants must have successfully completed Grade 12 and have a minimum of 3 months' experience driving a refuse collection vehicle. An equivalent combination of education and experience may be considered. Possession of a valid Class 3 BC Driver's Licence with Air Endorsement is required.

Additional Information

These are unionized positions, starting at \$36.81 per hour and increasing to \$38.75 after 60 working days (Jan 2025 Rates). There are no guaranteed hours associated with these positions.

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials.

To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to employment.opportunities@nanaimo.ca referencing Refuse Collector/Operator.

For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

Posting Date

Monday, February 23, 2026

Contact Information

Human Resources
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